Ingenia



Notice of Meeting

2026

Notice of Annual General Meeting

For
INGENIA COMMUNITIES GROUP (ASX: INA)
comprised of:
INGENIA COMMUNITIES HOLDINGS LIMITED (ACN 154 444 925)
INGENIA COMMUNITIES MANAGEMENT TRUST (ARSN 122 928 410)
INGENIA COMMUNITIES FUND (ARSN 107 459 576)

The Ingenia Communities Group's 2026 Annual General Meeting (**AGM**) will be held at The Mint, 10 Macquarie Street, Sydney on Wednesday, 18 November 2026 commencing at 11.30am (AEDT).

The Directors will attend in person at The Mint and Security Holders are also invited to attend in person.

BACKGROUND

Ingenia Communities Group (ASX: INA) (**Group**) is an ASX listed stapled entity that is comprised of:

- Ingenia Communities Holdings Limited (ACN 154 444 925) (**Company**);
- Ingenia Communities Management Trust (ARSN 122 928 410) (**Trust**); and
- Ingenia Communities Fund (ARSN 107 459 576) (**Fund**).

The shares in the Company are stapled to the units in the Fund and the Trust (**Stapled Securities**), which are quoted and traded jointly on the ASX.

FORMAL NOTICE OF THE AGM

Notice is given that the 2026 Annual General Meeting (**AGM**) of the holders of Stapled Securities in the Ingenia Communities Group will be held at The Mint, 10 Macquarie Street, Sydney on Wednesday, 18 November 2026 commencing at 11.30am (AEDT).

The meetings for the holders of Stapled Securities in the Company, the Fund and the Trust will be conducted simultaneously as they together form the Ingenia Communities Group, subject to the discretion of the Chair to adjourn or reconvene any specific meeting. Each Resolution will be voted on separately.

For information on how to participate in the AGM, ask questions, vote, and appoint and lodge proxies please see the Explanatory Notes and the Proxy Form which form part of this Notice.

Certain capitalised terms are defined in the Glossary at the end of this Notice.

ITEMS OF BUSINESS

At the AGM, the following Items of business will be conducted:

ITEM 1: Ingenia Communities Group Financial Statements and Reports

To receive and consider the Financial Report, the Directors' Report and the Auditor's Report of the Group for the financial year ended 30 June 2026.

ITEM 2: Remuneration Report (in respect of the Company only)

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"The Remuneration Report for the year ended 30 June 2026 be adopted."

NOTES:

i. In accordance with section 250R(3) of the Corporations Act, the vote on this Resolution will be advisory only and will not bind the Directors or the Company.

ii. A voting exclusion statement applies to this Resolution (see the Explanatory Notes for details).

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ITEM 3: Election and Re-election of Directors (in respect of the Company only)

ITEM 3.1: Election of Mr Toby Hall

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That Mr Toby Hall, being a Director who was appointed by the Directors on 1 December 2025 and whose appointment as a Director expires at the conclusion of the annual general meeting of the Company in accordance with clause 73.2 of the Company's Constitution and ASX Listing Rule 14.4, and being eligible, offers himself for election, be elected as a Director of the Company."

ITEM 3.2: Re-election of Ms Lisa Scenna

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That Ms Lisa Scenna, being a Director who is retiring in accordance with clause 74.1 of the Company's Constitution, and being eligible, offers herself for re-election, be re-elected as a Director of the Company."

Each Resolution in Item 3 will be voted on separately.

ITEM 4: Approval to issue securities under the Ingenia Communities Group Rights Plan

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That for the purposes of Listing Rule 7.2, Exception 13, and for all other purposes, Security Holders approve the issue of securities under the Ingenia Communities Group Rights Plan on the terms and conditions outlined in the Explanatory Notes."

Note:
A voting exclusion statement applies to this resolution (see Explanatory Notes for details).

ITEM 5: Remuneration and incentives for Mr John Carfi (CEO)

To consider and, if thought fit, pass the following as an ordinary resolution of the Ingenia Communities Group:

"That for the purposes of ASX Listing Rule 10.14 and for all other purposes, Security Holders approve the grant by the Ingenia Communities Group to Mr John Carfi of Rights in respect of Short-Term Incentives and Long-Term Incentives calculated as outlined in the Explanatory Notes (and the issue of Stapled Securities upon the vesting and exercise of those Rights), under the Ingenia Communities Group Rights Plan and on the terms and conditions set out in the Explanatory Notes."

Note:
A voting exclusion statement applies to this Resolution (see the Explanatory Notes for details).

BY ORDER OF THE BOARDS
OF THE INGENIA COMMUNITIES GROUP
DATED: 16 October 2026



Ms Charisse Biddulph

Company Secretary
Ingenia Communities Holdings Limited and
Ingenia Communities RE Limited
(as responsible entity of
Ingenia Communities Management Trust
(ARSN 122 928 410) and
Ingenia Communities Fund (ARSN 107 459 576)).

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EXPLANATORY NOTES

Set out below are explanatory notes relating to various aspects of this Notice and the AGM.

These Explanatory Notes have been prepared to provide Security Holders with information to assess the merits of the Resolutions and the business to be conducted at the AGM. You should read these Explanatory Notes in full before making any decisions in relation to the Resolutions.

APPOINTMENT OF CHAIR

Mr Shane Gannon is the Chair of the Company and the Responsible Entity. He will act as Chair of the AGM in respect of the meeting of: the Company, in accordance with clause 52 of the Company's Constitution by virtue of being the Chair of the Board of Directors of the Company; and the Fund and the Trust, in accordance with section 252S of the Corporations Act, having been appointed by the Responsible Entity to act as Chair of the meetings of the Fund and Trust.

ANNUAL REPORTS

Copies of the Annual Report for the Ingenia Communities Group may be accessed on the Group's website at: https://www.ingeniacommunities.com.au/investor-centre

TIME FOR DETERMINING ENTITLEMENT TO VOTE

The Directors of the Company and the Directors of the Responsible Entity have determined pursuant to regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the AGM are those who are registered Security Holders as at 7.00 pm (Sydney time) on Monday 16 November 2026 (**Entitlement Time**), subject to any applicable voting exclusion.

This means that if you are not the registered holder of a Stapled Security at the Entitlement Time, you will not be entitled to vote at the AGM.

ALL RESOLUTIONS WILL BE BY POLL

As Security Holders are asked to participate in person, voting on each Resolution considered at the AGM will be conducted by a poll in accordance with the requirements of section 250J(1) (for the Company) and section 253J(2) (for the Fund and Trust) of the Corporations Act.

ATTENDING THE AGM IN PERSON

Security Holders should allow for sufficient time for registration prior to the commencement of the AGM and are encouraged to bring their Proxy Form to the AGM to assist with registration.

Security Holders and proxy holders will also be able to ask questions during the proceedings.

ASKING QUESTIONS BEFORE THE AGM

Security Holders are able to ask questions before the AGM using the AGM Question Form enclosed or by lodging questions online at https://au.investorcentre.mpms.mufg.com by either logging in to your portfolio or selecting 'View single holding' and entering your credentials as prompted. Then go to 'Vote' and select the 'Ask Question' hyperlink and follow the prompts to submit your question(s).

Written questions relating to the Auditor's Report and the conduct of the audit should be submitted no later than **Wednesday 11 November 2026** being the fifth business day before the AGM.

The Chair of the AGM will endeavour to address as many of the more frequently raised relevant questions and comments as possible during the course of the AGM. The Auditor will also be in attendance at the AGM.

HOW TO VOTE

A Security Holder who is entitled to vote at the AGM may do so:

- in person;
- by proxy;
- by attorney; or
- by corporate representative (if the Security Holder is a corporation).

Voting by proxy

A Security Holder who is entitled to participate in and vote at the AGM is entitled to appoint not more than two proxies to participate and vote in place of the Security Holder. Security Holders can cast a vote or appoint a proxy online, prior to the AGM, at https://au.investorcentre.mpms.mufg.com (subject to the applicable voting and appointment deadlines) or by following the instructions on the Proxy Form which must be submitted no later than 11.30am (Sydney time) on Monday 16 November 2026 (**Proxy Deadline**).

If the Security Holder appoints two proxies, the Security Holder may specify the proportion or number of votes each proxy is entitled to exercise. If no proportion or number of votes is specified, each proxy may exercise half of the Security Holder's votes. If the specified proportion or number of votes exceed that which the Security Holder is entitled to, each proxy may exercise half of the Security Holder's votes. Any fractions of votes brought about by the apportionment of votes to a proxy will be disregarded.

A proxy need not be a Security Holder. A body corporate appointed as a Security Holder's proxy may appoint a representative to exercise any of the powers the Security Holder may exercise as a proxy at the AGM. The representative should send to MUFG Corporate Markets (AU) Limited evidence of their appointment, including any authority under which the appointment is signed, unless it has previously been given to the Company.

Subject to the specific proxy provisions applying to Items 2, 4 and 5 (see *Proxy voting by the Chair* below), if a Security Holder:

- has not directed their proxy how to vote, the proxy may vote as the proxy determines; or
- appoints the Chair of the AGM as proxy and does not direct the Chair how to vote on an Item of business, the Chair will vote in accordance with his voting intentions as stated in this Notice.

Proxy voting by the Chair

For Item 2 (*Remuneration Report*), Item 4 (*Approval to issue securities under the Ingenia Communities Group Rights Plan*) and Item 5 (*Remuneration and incentives for Mr John Carfi (CEO)*), where the Chair is appointed as a Security Holder's proxy and that Security Holder has not specified the way in which the Chair is to vote, the Security Holder is directing the Chair to vote in accordance with the Chair's voting intentions for these Items of business; even though Items 2, 4 and 5 are connected with the remuneration of **Key Management Personnel** (or **KMP**).

The Chair intends to vote all undirected proxies in favour of the Resolutions in Items 2 to 5 of this Notice.

Proxy Forms

To be effective, a Proxy Form must be completed, signed and lodged (together with the relevant original power of attorney or a certified copy if the proxy is signed by an attorney) with the Company's Share Registry, as an original or by facsimile, no later than 11.30am (Sydney time) on Monday 16 November 2026 (that is, by the Proxy Deadline).

Proxy Forms may be submitted in one of the following ways before the Proxy Deadline:

i. **By mail** to MUFG Corporate Markets (AU) Limited, by using the reply-paid envelope or to Locked Bag A14, Sydney South NSW 1235. Please allow sufficient time so that it reaches the Company's Share Registry by the Proxy Deadline;

ii. **Mobile device** using a mobile device by scanning the QR code on the back of the Proxy Form. To scan the QR code you will need a QR code reader application that can be downloaded for free on your mobile device. You will also need your Security Holder Reference Number (**SRN**) or Holding Identification Number (**HIN**) and postcode for your security holding;

iii. **By fax** to MUFG Corporate Markets (AU) Limited on +61 2 9287 0309;

iv. **Online** via the Company's Share Registry website at https://au.investorcentre.mpms.mufg.com. Please refer to the Proxy Form for more information. You will need your SRN or HIN and need to complete the security verification process, whereafter you can select the 'Voting' tab and follow the prompts. You will be taken to have signed your Proxy Form if you lodge it in accordance with the instructions given on the website; or

v. **By hand** delivery to MUFG Corporate Markets (AU) Limited at Parramatta Square, Level 22, Tower 6, 10 Darcy Street, Parramatta NSW 2150 during business hours (Monday to Friday, 9.00am – 5.00pm).

To be valid, Proxy Forms and powers of attorney must be received by the Proxy Deadline.

Corporate representatives

Where a holding of Stapled Securities is registered in the name of a corporation, the corporate Security Holder may appoint a natural person to act as its representative to participate in the AGM by providing that person with:

i. a letter or certificate authorising him or her as the corporation's representative, executed in accordance with the corporation's constitution or the Corporations Act; or

ii. a copy of the resolution appointing the representative, certified by a secretary or director of the corporation.

To be effective, evidence of the appointment must be returned in the same manner, and by the Proxy Deadline, as specified for Proxy Forms (see above).

Voting by attorney

A Security Holder entitled to attend and vote at the AGM is entitled to appoint an attorney to attend and vote at the AGM on the Security Holder's behalf. An attorney need not themselves be a Security Holder.

The power of attorney, appointing the attorney, must be signed and specify the name of each Security Holder, the attorney, and also specify the meeting(s) at which the appointment may be used. The appointment may be a standing one.

To be effective, the power of attorney must be returned in the same manner, and by the Proxy Deadline, as specified for Proxy Forms (see above).

EXPLANATORY NOTES

Notes on Business

ITEM 1 – Financial Statements and Reports

As required by section 317 of the Corporations Act, the Financial Report, Directors' Report and Auditor's Report of the Company for the most recent financial year will be presented to the AGM. The Sustainability Report is also included in the Company's 2026 Annual Report available to Security Holders.

The Financial Report comprises the consolidated financial report of the Company and its controlled entities, including the Ingenia Communities Fund and the Ingenia Communities Management Trust.

There is no requirement for a formal Resolution on this Item.

The Chair of the AGM will allow a reasonable opportunity at the AGM for Security Holders to ask questions about or make comments on the management of the Group. Security Holders will also be given a reasonable opportunity at the AGM to ask the Group's auditor, Ernst & Young, questions about the Auditor's Report, the conduct of its audit of the Group's Financial Report for the year ended 30 June 2026, the preparation and content of the Auditor's Report, the accounting policies adopted by the Group in its preparation of the financial statements and the independence of the Auditor in relation to the conduct of the audit.

Security Holders may submit written questions to the Group in relation to the above matters. Written questions for the Auditor relating to the content of the Auditor's Report and the conduct of the audit must be received no later than **Wednesday 11 November 2026**. A form to facilitate the submission of questions is attached to this Notice and it includes details on the return of the form to the Share Registry.

ITEM 2 – Adoption of Remuneration Report

In accordance with section 300A of the Corporations Act the Company has published a Remuneration Report in the 2026 Annual Report.

As required by section 250R(2) of the Corporations Act, the Company has included a Resolution in this Notice for the consideration of Security Holders, seeking adoption of the Remuneration Report for the financial year ended 30 June 2026. The Resolution on this Item of business is advisory only and does not bind the Board or the Company.

The Company's remuneration framework is designed to reflect each employee's and officer's duties and responsibilities and to be competitive in attracting, retaining, and motivating key talent necessary to achieve Ingenia's strategic objectives and create long term value for Security Holders. The Board is committed to ensuring that the Group's remuneration policies and practices are fair, competitive, and benchmarked to comparable roles, and that remuneration arrangements are communicated with clarity. The Board is also aware that executive KMP remuneration practices are continually evolving and therefore practices remain under constant review.

Remuneration outcomes were carefully considered against peer group benchmarks, the individual's level of experience and performance, and in the context of the Group's performance.

VOTING EXCLUSION STATEMENT

As required by the Corporations Act, the Company will disregard any votes cast in favour of the proposed Resolution in Item 2 by any member of the Company's KMP whose remuneration details are disclosed in the Company's 2026 Remuneration Report, or a Closely Related Party of any such member, unless the person:

i. votes as a proxy appointed by writing that specifies how the person is to vote on the Resolution; or

ii. is the Chair of the AGM and votes as a proxy appointed by writing that authorises the Chair to vote on the Resolution even though that Resolution is connected with the remuneration of a member of the Company's KMP.

What this means for Security Holders: If you intend to appoint a member of the KMP (such as one of the Directors) as your proxy, please ensure that you direct them how to vote on the proposed Resolution in Item 2. If you intend to appoint the Chair of the AGM as your proxy, you can direct him how to vote by marking the boxes for Item 2 (for example, if you wish to vote for, against or abstain from voting), or you can choose not to mark any of the boxes for Item 2 and give the Chair your express authority to vote your undirected proxy (in which case the Chair will vote in favour of this Item of business).

DIRECTORS' RECOMMENDATION

The Board unanimously recommends that Security Holders vote in favour of the Resolution in Item 2.

ITEM 3 – Election and Re-election of Directors

In accordance with the Company's Constitution and ASX Listing Rule 14.5, an election of Directors must be held at each annual general meeting.

Under clause 74.1 of the Constitution, the minimum number of directors to retire from office and offer themselves for re-election is one. Further, clause 74.4 of the Constitution and ASX Listing Rule 14.4 state that Directors are not to hold office (without re-election) past the third annual general meeting following the Director's last appointment or three years, whichever is longer.

In accordance with clause 73.2 of the Company's Constitution and ASX Listing Rule 14.4, any Director appointed by the Board to fill a casual vacancy or as an addition to the Board holds office until the next annual general meeting of the Company, at which the Director is eligible for election.

Mr Toby Hall was appointed as a Director by the Board on 1 December 2025. Mr Hall will therefore hold office until the conclusion of this AGM in accordance with the Constitution, and being eligible, is offering himself for election.

Pursuant to clause 74.1 of the Constitution, Ms Lisa Scenna is retiring by rotation and is offering herself for re-election as a Director of the Company.

Credentials for Mr Hall and Ms Scenna follow.

ITEM 3.1: Election of Mr Toby Hall

Mr Hall was appointed to the Board on 1 December 2025. He is an experienced company director with extensive executive and non-executive leadership experience across the healthcare, human services, aged care, employment services and early learning sectors, both in Australia and internationally. He also brings significant M&A and public policy experience.

Mr Hall is currently Chair of Integral Diagnostics, a Commissioner of Siloam International Hospitals and a director of Papua New Guinea Sustainable Development Fund. His previous roles include Group CEO of St Vincent's Health Australia and CEO of Mission Australia.

Mr Hall holds a Master of Business Administration and is a Graduate of the Australian Institute of Company Directors.

Prior to appointing a new director for election by security holders, the Board conducts comprehensive due diligence, which includes verification of educational qualifications, employment history, professional experience, character references, criminal background, and bankruptcy status. This was undertaken to the Board's satisfaction in relation to Mr Hall.

Having had regard to the ASX Principles, the Board considers that Mr Hall is an independent director.

DIRECTORS' RECOMMENDATION

The Board unanimously (other than Mr Hall) supports the election of Mr Hall and recommends that Security Holders vote in favour of this Resolution.

ITEM 3.2: Re-Election of Ms Lisa Scenna

Ms Scenna is Chair of the People and Culture Committee. She was appointed to the Board on 1 May 2024 and was last elected by Security Holders in November 2024.

Ms Scenna brings a wealth of experience to Ingenia, spanning more than 30 years developing strategy and driving performance in property management, asset management and funds management within Australia and the United Kingdom, across listed and private entities. Ms Scenna's experience includes key executive and non-executive director roles with a focus on development, real estate and infrastructure.

Ms Scenna's previous executive roles include UK Joint Managing Director (Stockland), Head of Explore Investments Group (Laing O'Rourke) and Managing Director Morgan Sindall Investments (Morgan Sindall Group plc). She also currently serves as a non-executive Director on the boards of Cromwell Property Group, Dexus Capital Funds Management and Investment Services and Genuit Group and was previously a director of Harworth Group.

Ms Scenna holds a Bachelor of Commerce and is a Fellow of Chartered Accountants Australia and New Zealand, as well as a Member of the Australian Institute of Company Directors.

Having had regard to the ASX Principles, the Board considers that Ms Scenna is an independent director.

DIRECTORS' RECOMMENDATION

The Board unanimously (other than Ms Scenna) supports the re-election of Ms Scenna and recommends that Security Holders vote in favour of this Resolution.

ITEM 4 - Approval to issue securities under Ingenia Communities Group Rights Plan

BACKGROUND

Listing Rule 7.1 allows the Company to issue a maximum of 15% of its capital in any 12-month period without requiring Security Holder approval. Listing Rule 7.2 allows certain issues of securities to be excluded from the calculation of the number of securities issued in the 12-month period, including under Exception 13 where an issue is made under an employee incentive plan if, within three years before the date of issue, the terms of the plan are approved by Security Holders.

Security Holders last approved the issue of securities under the Ingenia Communities Group Rights Plan (**Rights Plan**) at the AGM held on 17 November 2023. Under the ASX Listing Rules, a refreshed approval by Security Holders is required every three years, or earlier if there is a material change to the terms of the Rights Plan from those set out in the notice of meeting under which approval was last sought and obtained.

In September 2026, the Board approved amendments to the rules of the Rights Plan in a manner it considers to be material. Those material amendments are set out in further detail below and the Resolution in Item 4 accordingly proposes that Security Holders consider and approve the Rights Plan in accordance with Listing Rule 7.2, Exception 13, which would enable securities issued under the Rights Plan over the next three years to be excluded from any calculation of securities for the purposes of Listing Rule 7.1.

The Rights Plan provides for the issue of Rights, which, upon a determination by the Board that the performance conditions attached to the Rights have been met, will result in a Stapled Security in the Group being issued or transferred to a Participant for each Right. For the purposes of Listing Rule 7.2 Exception 13, and excluding any Rights issued under the Rights Plan that were separately approved by Security Holders under Listing Rule 10.14, the total number of Rights issued under the Rights Plan since the date of the last approval (17 November 2023) up to the date of this Notice of Meeting is 1,235,718. These Rights are categorised as follows:

Long-term Incentive Plan Rights:	899,625
Short-term Incentive Plan Rights:	161,485
Talent Rights Grant:	174,608

As at the date of this Notice of Meeting, there are a number of offers under the Rights Plan which have yet to be accepted by Participants. If all outstanding offers under the Rights Plan are accepted, an additional 883,848 Rights will be issued prior to the AGM, which are categorised as follows:

Long-term Incentive Plan Rights:	664,127
Talent Rights Grant:	219,721

At the 2023 AGM, Security Holders approved the issue of up to 5,000,000 Rights under the Rights Plan over a three-year period for the purposes of Exception 13 of Listing Rule 7.2. If all of the Rights contemplated above are issued prior to the AGM, the total number of Rights issued under the Rights Plan since that approval will be 2,119,566. Accordingly, the Company will remain well within the 5,000,000 Right limit approved by Security Holders, with capacity to issue a further 2,880,434 Rights under that approval.

Since the date of the last approval (17 November 2023), all Rights which have vested and been exercised have been satisfied via the transfer of Stapled Securities to the relevant Participant. Ingenia has set up an employee share trust to hold Stapled Securities to enable it to satisfy the entitlement of a Participant to receive Stapled Securities on vesting and exercise of their Rights. The Stapled Securities held in the employee share trust are acquired on market by the trustee of the employee share trust, and upon exercise of Rights by a Participant, Stapled Securities are transferred to the relevant Participant from the employee share trust. That is, no Stapled Securities have been issued under the Rights Plan since the date of the last approval.

The maximum number of Rights proposed to be issued under the Rights Plan following Security Holder approval over the next three years is approximately 5 million Rights (some of which may vest and be exercisable into Stapled Securities during that time). This maximum is not intended to be a prediction of the actual number of Rights to be issued under the Rights Plan, but is specified for the purposes of setting a ceiling on the number of Rights approved to be issued under and for the purposes of Listing Rule 7.2, Exception 13. If that number is reached, fresh Security Holder approval under Listing Rule 7.2, Exception 13 would be required, otherwise any additional issues of Rights under the Rights Plan over the maximum will count towards the calculation of the Company's 15% placement capacity under Listing Rule 7.1.

Rights issued under the Rights Plan do not have any voting rights attached and do not entitle the Participant to any distributions or dividends.

RECENT AMENDMENTS

Following a review by INA's external legal and tax advisers, the Rights Plan has been amended to modernise its drafting, reflect current market practice and incorporate legal and tax developments. While the amendments do not fundamentally alter the purposes of the Rights Plan or the overall framework under which Rights are granted, vest and are settled, certain amendments are considered material.

The material amendments to the Rights Plan are as follows:

a. **Malus and clawback**: The circumstances in which the Board may apply malus and clawback have been expanded to include serious misconduct or gross negligence, conduct contributing to material reputational damage to INA, and certain offences or judgments connected with the affairs of INA.

   The actions available to the Board have also been expanded. In addition to adjusting the vesting, lapse or forfeiture of Rights, the Board may require the forfeiture of Stapled Securities, repayment of sale proceeds, adjust a Participant's current or future incentive entitlements and, subject to applicable law, set off relevant amounts against payments otherwise due to the Participant.

   The amendments also clarify that these consequences may be applied after a Participant has ceased employment where relevant circumstances are subsequently identified. The Board may also take corrective action where a Participant has received an unfair benefit because of another person's conduct or a material misstatement or omission, whether intentional or inadvertent.

b. **Change of control and corporate events**:
   The circumstances constituting an 'Event' under the Rights Plan have been expanded to include:
   a. the dispatch of a notice of meeting proposing a resolution to voluntarily wind up INA;
   b. the appointment of an administrator, liquidator, provisional liquidator, receiver or receiver and manager in respect of INA or substantially all of its assets; and
   c. other transactions or events that may result in a person or persons becoming entitled to exercise control over INA.

   The amendments also provide that vested Rights will be automatically exercised if an Event occurs after vesting.

c. **Cessation of Employment**: The cessation provisions have been revised so that the treatment of a Participant's unvested Rights and vested but unexercised Rights on cessation of employment will be specified in the letter of offer. This allows different treatment to be adopted for different award types, including LTI and deferred STI awards.

d. **Good Leaver Circumstances**: The Rights Plan now defines the circumstances in which a Participant may be treated as a good leaver. These include death, permanent disablement, retirement and redundancy, together with any additional circumstances specified in the letter of offer or determined by the Board. The treatment of Rights held by a Participant who ceases employment in a good leaver circumstance and in any other circumstance that is not a good leaver circumstance (i.e. a bad leaver circumstance) will be governed by the terms of the letter of offer.

e. **Legal constraints and security holder approval**: The Rights Plan has been amended to clarify that a Participant may not be granted Rights, receive Stapled Securities or a cash payment, or deal with Rights or Stapled Securities, where the Board considers that doing so would contravene the Rights Plan Rules, applicable law or the laws of the jurisdiction in which the Participant resides, or would require security holder approval.

   Where a benefit would require security holder approval, INA is not required to seek that approval and may reduce the benefit to the extent necessary or, if the benefit has already been provided, require the Participant to repay, return or forfeit it.

f. **Amendment of the Rights Plan Rules**: The amendment provisions have been revised to clarify that an amendment or waiver must not materially reduce, disadvantage or otherwise prejudicially affect the rights attaching to existing Rights or Stapled Securities that remain subject to the Rights Plan.

   If an amendment reduces Participants' rights, the Board must obtain the prior written consent of at least 75% of affected Participants, unless the amendment is made for specified legal, regulatory, corrective or tax reasons. Affected Participants must also be notified of amendments as soon as reasonably practicable.

g. **Tax and withholding**: The Rights Plan now expressly provides that Participants are responsible for taxes arising in connection with their Rights and Stapled Securities. Where INA is required to withhold an amount, it may deduct the amount from payments otherwise due, require reimbursement or sell sufficient Stapled Securities to fund the withholding obligation.

h. **Other amendments**: Further changes to the Rights Plan were made with the intention of enhancing clarity and ensuring alignment with prevailing market practice. These updates do not alter the substance of the Rights Plan but refine its wording to better reflect commonly accepted standards and improve transparency and understanding.

Summary of the terms of the Ingenia Communities Group Rights Plan, as amended

A summary of the material terms of the Rights Plan as amended is set out in the Annexure.

VOTING EXCLUSION STATEMENT

The Company will disregard any votes cast on the Resolution in Item 4 by or on behalf of:

i. Any person who is eligible to participate in the Rights Plan; or

ii. Any associate of any such persons.

However, this does not apply to a vote cast in favour of the Resolution in Item 4 by:

i. A person as proxy or attorney for a person who is entitled to vote on the Resolution in Item 4, in accordance with directions given to the proxy or attorney to vote on the Resolution in Item 4 in that way; or

ii. The Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution in Item 4, in accordance with a direction given to the Chair to vote on the Resolution in Item 4 as the Chair decides; or

iii. A holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

   a. The beneficiary provides written communication to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution in Item 4; and

   b. The holder votes on the resolution in accordance with the directions given by the beneficiary to the holder to vote in that way.

In addition, no KMP of the Company or a Closely Related Party of such a member may vote as a proxy on the Resolution in Item 4 unless the person:

i. votes as a proxy appointed by writing that specifies how the person is to vote on the Resolution in Item 4; or

ii. is the Chair and votes as a proxy appointed by writing that authorises the Chair to vote on the Resolution in Item 4 even though the Resolution is connected directly or indirectly with the remuneration of Key Management Personnel of the Company.

What this means for Security Holders: If you intend to appoint a member of the KMP (such as one of the Directors) as your proxy, please ensure that you direct them how to vote on the proposed Resolution in Item 4. If you intend to appoint the Chair of the AGM as your proxy, you can direct him how to vote by marking the boxes for Item 4 (for example, if you wish to vote for, against or abstain from voting), or you can choose not to mark any of the boxes for Item 4 and give the Chair your express authority to vote your undirected proxy (in which case the Chair will vote in favour of this Item of business).

DIRECTORS' RECOMMENDATION

The Board unanimously recommends that Security Holders vote in favour of this Resolution.

ITEM 5 – Remuneration and incentives for Mr John Carfi (CEO)

Under his employment contract as the Group's CEO, Mr Carfi is entitled to salary, statutory superannuation contributions and to participate in the Rights Plan.

The Rights Plan is designed to align the potential remuneration of Group employees with the returns delivered to Security Holders, while recognising and rewarding those who meet defined performance conditions.

The Board has proposed that for the financial year ending 30 June 2027 (**FY27**), Mr Carfi's remuneration will include the following components under the Rights Plan: Short-Term Incentive Plan (**STIP**) Rights; and Long-Term Incentive Plan (**LTIP**) Rights (together, **FY27 Rights**).

ASX Listing Rule (**LR**) 10.14 provides that a listed entity must not permit the following persons to acquire equity securities under an employee incentive scheme without the approval of the holders of its ordinary securities:

- LR 10.14.1: a director of the entity (in the case of a trust, a director of the responsible entity of the trust);
- LR 10.14.2: an associate of a person referred to in LR 10.14.1; or
- LR 10.14.3: a person whose relationship with the entity or a person referred to in LR 10.14.1 or 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by security holders.

As Mr Carfi is a Director of the Company and the Responsible Entity, the proposed issue of FY27 Rights falls within ASX Listing Rule 10.14.1 and requires the approval of Security Holders under ASX Listing Rule 10.14.

Accordingly, the Resolution in Item 5 seeks the required Security Holder approval to the issue of Rights to Mr Carfi under and for the purposes of ASX Listing Rule 10.14.

If the Resolution in Item 5 is passed, the Group will be able to proceed with the issue of the FY27 Rights to Mr Carfi.

If the Resolution in Item 5 is not passed, the FY27 Rights that would otherwise be delivered to Mr Carfi as part of his remuneration will be paid in cash, subject to the same conditions that apply to each component of the FY27 Rights.

The components of Mr Carfi's total remuneration package for FY27 are:

- fixed remuneration of $1,200,000 per annum, comprised of $1,167,500 in cash and $32,500 statutory superannuation contributions;
- at-risk STIP Award valued at up to 120% of his fixed remuneration (as a maximum), with one-third payable in cash and the remaining two-thirds settled via Rights and deferred for 12 months; and
- at-risk LTIP Award valued at up to 120% of his fixed remuneration (as a maximum).

Compared to his remuneration for FY26, the above FY27 remuneration for Mr Carfi reflects:

- No change to Mr Carfi's fixed remuneration;
- No change to the percentage level of STIP Award; and
- Increasing the percentage level of LTIP Award (from 100% to 120% of his fixed remuneration as a maximum).

The at-risk deferred portion of the STIP Rights and the at-risk LTIP Rights are granted under the Rights Plan and subject to the rules of that Rights Plan, in addition to the terms and conditions outlined below.

OFFER

If the Resolution in Item 5 is approved by Security Holders, the Company will offer Mr Carfi the FY27 Rights under a letter of offer, as outlined above.

FY27 STIP Award

The amount of the short-term incentives which Mr Carfi will receive will be determined by the Board, having regard to an assessment of the STIP Performance Conditions set out below following the end of the STI performance period (being FY27) (**FY27 STIP Award**).

The FY27 STIP Award is comprised of two components:

- One-third in cash (**FY27 STIP Cash Award**); and
- Two-thirds in Rights to Stapled Securities (**FY27 STIP Rights**).

FY27 STIP CASH AWARD

It is intended that the FY27 STIP Cash Award will be paid after the release of the Group's FY27 financial results, if Mr Carfi continues to qualify for the STI.

FY27 STIP RIGHTS

The number of FY27 STIP Rights to be granted to Mr Carfi will be determined by calculating two-thirds of the FY27 STIP Award divided by the VWAP of Stapled Securities for the 30 days prior to the grant date (expected to be on or about 1 October 2027).

Total maximum FY27 STI Award:	$1,440,000
Two-thirds of maximum FY27 STI Award as STIP Rights:	$960,000

For example, if the VWAP of Stapled Securities for the 30 days prior to the grant date was $4.2134 and the Board determined that Mr Carfi was entitled to the full two-thirds of his FY27 STI Award, then 227,845 FY27 STIP Rights would be granted.

No amount of cash is payable by Mr Carfi in respect of the grant of the FY27 STIP Rights.

STIP Performance Conditions:

The FY27 STIP Award is subject to the STIP Key Performance Indicators (**KPIs**) and STIP business performance measures (**STIP Performance Conditions**).

- The STIP KPI scorecard is weighted 70% quantitative financial metrics and 30% business value drivers. The 30% that is allocated to value drivers for the business relates to customer, strategy and people. In each case, the STIP KPIs are set with 'threshold', 'target' and 'stretch' performance levels (with entitlements calculated on a straight-line basis between these levels). The Board retains discretion to adjust STI outcomes where there have been material safety incidents, regulatory or compliance breaches, governance failures,

or other events that adversely impact Ingenia's people, customers, reputation or licence to operate.

- Before any STI outcome can be determined, a minimum EBIT gateway must be achieved to trigger STI participation. STI vesting for each individual performance measure is capped at 120% of target performance.

Vesting of FY27 STIP Rights

In order to vest, the following terms and conditions will apply to the FY27 STIP Rights:

The FY27 STIP Rights are subject to the "Malus" Conditions during the deferral period – this means that some or all of the FY27 STIP Rights may lapse (and Mr Carfi will not receive Stapled Securities) if the "Malus" Conditions described below occur.

- The "Malus" Conditions are specified in the Rights Plan, and include fraud, dishonesty, a serious breach of obligations or any material misstatement of the Group's financial statements, serious misconduct or gross negligence, acting or failing to act in a way that contributes to material reputational damage of the Group. In addition, the Board may exercise discretion in exceptional circumstances (where there has been a material impact on reward and incentive outcomes) to forfeit some or all of his Rights. In making any discretionary adjustment, the Board will take into account overall financial and non-financial performance, fairness for all stakeholders (investors, customers, employees, regulators, and the community), and any breaches of reporting, audit, risk, compliance, or regulatory obligations.
- The FY27 STIP Rights may lapse if the Board forms the view that the Group's earnings growth is not sustainable (in determining this, the Board will consider earnings growth outlook over a three-year forward period).
- The FY27 STIP Rights are subject to a one-year deferral period and are eligible to vest on the date that is twelve months following the grant date.
- No amount is payable in return for the issue or transfer of Stapled Securities.
- FY27 STIP Rights will not lapse on cessation of employment unless termination is other than in a "Good Leaver Circumstance".

FY27 LTIP Award

GRANT OF FY27 LTIP RIGHTS

The grant of the FY27 LTIP Rights is subject to the approval of Security Holders. The issue date of the FY27 LTIP Rights will be a date on and from the date of this AGM and within 12 months of the date of this AGM and is expected to be 18 November 2026 (subject to Security Holder approval).

The maximum number of FY27 LTIP Rights to be granted will be calculated by dividing the FY27 LTIP Award opportunity (being 120% of Mr Carfi's total fixed remuneration) by the VWAP of Stapled Securities for the 30 days prior to 1 October 2026.

Maximum FY27 LTIP Rights to be granted:	$1,440,000 divided by the VWAP of Stapled Securities for the 30 days prior to 1 October 2026.

The VWAP of Stapled Securities for the 30 days prior to 1 October 2026 was $4.2134, therefore 341,768 FY27 LTIP Rights would be granted.

No amount of cash is payable by Mr Carfi in respect of the grant of the FY27 LTIP Rights.

Rights issued under the Rights Plan do not have any voting rights attached and do not entitle Mr Carfi (or other participants in the FY27 LTIP) to any distributions or dividends.

In the event that Mr Carfi's FY27 LTIP Rights are not approved by Security Holders, the FY27 LTI Award that would otherwise have been delivered as Rights will be paid in cash, subject to the same LTIP Performance Conditions as described below.

FY27 LTIP PERFORMANCE CONDITIONS

The following terms and conditions apply to Mr Carfi's FY27 LTIP Rights (**LTIP Performance Conditions**):

RELATIVE TSR PERFORMANCE CONDITION (100%)

The relative Total Security Holder Return (**TSR**) performance condition assesses the Group's percentile performance ranking against the constituents of the S&P/ASX 200 Real Estate Sector Index.

TSR is the growth in the price of Stapled Securities plus distributions, assuming distributions are reinvested. To minimise the impact of any short-term volatility, the Group's TSR will be calculated using the volume-weighted average of the closing Stapled Security price over the 30 days up to and including the trading day prior to the start, and the 30 days up to and including the end trading day, of the relative TSR assessment period, being 1 October 2026 to 30 September 2029. Performance will be measured relative to the TSR of entities comprising the S&P/ASX 200 Real Estate Sector Index.

The FY27 LTIP Rights will vest on the following basis:

	The Group's TSR Performance	% of FY27 LTIP Rights that vest
Below Threshold	Less than 50th percentile	Nil
At Threshold	At 50th percentile	50%
Between Threshold and Maximum	Greater than 50th percentile but less than 75th percentile	50% plus an additional amount progressively vesting on a straight-line basis between Threshold and Maximum
Maximum	At 75th percentile or above	100%

VESTING OF FY27 LTIP RIGHTS

Mr Carfi's FY27 LTIP Rights will vest, to the extent that the LTIP Performance Conditions are satisfied at the end of the performance period set out above. Vesting, if applicable, typically would take place on or around 1 October 2029.

The following terms and conditions will apply to Mr Carfi's FY27 LTIP Rights:

- The FY27 LTIP Rights are subject to the "Malus" Conditions described on page 11 – this means that some or all of Mr Carfi's FY27 LTIP Rights may be forfeited (and he will not receive Stapled Securities) if any of the "Malus" Conditions occur.
- No amount of cash is payable by Mr Carfi in return for the issue or transfer of Stapled Securities.
- FY27 LTIP Rights will not lapse on cessation of employment and will remain on foot to be tested at the end of the LTI performance period, unless termination is other than for a "Good Leaver Circumstance". Unless the Board determines otherwise, where termination is for a Good Leaver Circumstance, Mr Carfi will be entitled to retain a pro-rata amount of his unvested FY27 LTIP Rights based on the proportion of the LTI performance period during which Mr Carfi was employed with the Company.

INFORMATION REQUIRED BY ASX LISTING RULE 10.15

ASX Listing Rule 10.15 requires the following additional information to be disclosed in relation to the Rights to be granted to Mr Carfi under the Rights Plan:

I. CATEGORY IN ASX LISTING RULES 10.14.1 - 10.14.3

Given that Mr Carfi is a Director of the Company and the Responsible Entity, Security Holder approval is required for the issue of Rights to Mr Carfi under ASX Listing Rule 10.14.1.

II. NUMBER OF RIGHTS AND STAPLED SECURITIES

The number of Rights that may be granted to Mr Carfi within 12 months of this AGM is the sum of the maximum FY27 STIP Rights and FY27 LTIP Rights to be granted. The maximum FY27 STIP Rights and FY27 LTIP Rights are calculated as follows:

Maximum FY27 STIP Rights* to be granted: $960,000 divided by the VWAP of Stapled Securities for the 30 days prior to the grant date (expected to be 1 October 2027).

Maximum FY27 LTIP Rights to be granted: $1,440,000 divided by the VWAP of Stapled Securities for the 30 days prior to 1 October 2026 (being 341,768 Rights).

* In addition, the FY27 STIP Award also includes the FY27 STIP Cash Award being a cash component of up to a maximum of $480,000.

For example, if the VWAP of Stapled Securities for the 30 days prior to the grant date (which is expected to be 1 October 2027) was $4.2134 and the Board determined that Mr Carfi was entitled to the full two-thirds of his FY27 STI Award, then 227,845 FY27 STIP Rights would be granted.

The VWAP of Stapled Securities for the 30 days prior to 1 October 2026 was $4.2134, therefore 341,768 FY27 LTIP Rights would be granted. After the grant of Rights, the number of Stapled Securities that Mr Carfi may receive from the end of the vesting period on the exercise date will be determined having regard to the satisfaction of the relevant Conditions. The maximum period within which Rights can be exercised is 15 years from the date of grant. Rights cannot be exercised unless they have vested.

On vesting of the Rights, the Board retains discretion to decide on or around the vesting day whether entitlements to Stapled Securities will be equity settled or cash settled.

III. MR CARFI'S CURRENT TOTAL REMUNERATION PACKAGE

The components of Mr Carfi's total remuneration package for FY27 are set out above.

IV. TOTAL NUMBER OF SECURITIES THAT HAVE PREVIOUSLY BEEN ISSUED TO MR CARFI UNDER THE RIGHTS PLAN

Mr Carfi, following his appointment as CEO, has previously been issued with the following Rights under the Rights Plan:

	No. Granted	Lapsed	Unvested	No. Vested	Exercised
STIP Rights	334,977	–	187,973	147,004	–
LTIP Rights	685,455	68,012	448,460	168,983	–

Mr Carfi will not be required to pay any acquisition price to acquire these Rights, or the underlying Stapled Securities on vesting and exercise.

V. PERSONS WHO ARE ENTITLED TO PARTICIPATE IN THE RIGHTS PLAN

The eligible participants under the Rights Plan are employees of the Group, or others who are determined by the Board to be eligible participants for the purposes of the Rights Plan.

Current participants in the Rights Plan are Mr John Carfi (CEO), senior executives and other eligible employees as determined by the People and Culture Committee from time to time. The granting of the Rights to senior executives and eligible employees other than Mr Carfi did not require Security Holder approval.

The Board may agree that other nominated members of the executive management team may participate in the Rights Plan for the year ending 30 June 2027.

VI. MATERIAL TERMS OF THE RIGHTS PLAN

The FY27 Rights will be issued in accordance with the terms of the Rights Plan, the material terms of which are summarised in the Annexure to this Notice. The material terms of the FY27 Rights are set out above.

VII. RATIONALE AND VALUE

The FY27 Rights are being issued to Mr Carfi to provide an incentive component in his remuneration package to retain his services, motivate performance, and reward the achievement of performance hurdles within a specified period. The Board considers this to be a cost-effective remuneration practice which is reasonable given that the vesting conditions will align the interests of Mr Carfi with those of Security Holders.

The maximum value of the FY27 Rights is set out under the heading ***ii. Number of Rights and Stapled Securities*** above.

VIII. THE DATES ON OR BY WHICH INA WILL ISSUE THE RIGHTS

INA anticipates issuing the FY27 Rights on the following dates:

STIP Rights: 1 October 2027

LTIP Rights: 18 November 2026

IX. PRICE FOR EACH RIGHT (AND THE PRICE FOR EACH STAPLED SECURITY THAT VESTS)

No payment for the issue, vesting or exercise of the Rights is required to be made by Mr Carfi.

X. SUMMARY OF THE MATERIAL TERMS OF ANY LOAN TO MR CARFI

No loans have been made to Mr Carfi.

XI. STATEMENT REQUIRED BY ASX LISTING RULE 10.15.11

If the Resolution in Item 5 is approved, the details of any Rights issued to Mr Carfi will be published in the Annual Report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14.

Mr Carfi is currently the only person referred to in ASX Listing Rule 10.14 who is eligible to participate in the Rights Plan. However, any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in the Rights Plan after the Resolution in Item 5 is approved and who are not named in this Notice will not participate until approval is obtained under ASX Listing Rule 10.14.

VOTING EXCLUSION STATEMENT

The Company will disregard any votes cast on the Resolution in Item 5 by or on behalf of:

i. Mr John Carfi;

ii. Any person referred to in ASX Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Rights Plan; or

iii. Any associate of any such persons.

However, this does not apply to a vote cast in favour of the Resolution in Item 5 by:

i. A person as proxy or attorney for a person who is entitled to vote on the Resolution in Item 5, in accordance with directions given by the proxy or attorney to vote on the Resolution in Item 5 in that way;

ii. The Chair of the AGM as proxy or attorney for a person who is entitled to vote on the Resolution in Item 5, in accordance with a direction given to the Chair to vote on the Resolution in Item 5 as the Chair decides; or

iii. A Security Holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

   a. The beneficiary provides written communication to the Security Holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution in Item 5; and

   b. The Security Holder votes on the resolution in accordance with the directions given by the beneficiary to the holder to vote in that way.

In addition, no KMP of the Company or a Closely Related Party of such a member may vote as a proxy on the Resolution in Item 5, unless the person:

i. votes as a proxy appointed by writing that specifies how the person is to vote on the Resolution in Item 5; or

ii. is the Chair of the AGM and votes as a proxy appointed by writing that authorises the Chair to vote on the Resolution in Item 5 even though that Resolution is connected with the remuneration of a member of the Company's KMP.

What this means for Security Holders: If you intend to appoint a member of the KMP (such as one of the Directors) as your proxy, please ensure that you direct them how to vote on the proposed Resolution in Item 5. If you intend to appoint the Chair of the AGM as your proxy, you can direct him how to vote by marking the boxes for Item 5 (for example, if you wish to vote for, against or abstain from voting), or you can choose not to mark any of the boxes for Item 5 and give the Chair your express authority to vote your undirected proxy (in which case the Chair will vote in favour of this Item of business).

DIRECTORS' RECOMMENDATION

The Board unanimously (other than Mr Carfi) recommends that Security Holders vote in favour of the Resolution in Item 5.

NOTICE OF ANNUAL GENERAL MEETING

Ingenia Communities Group

GLOSSARY

AGM or **Annual General Meeting** means the meetings of the shareholders in the Company and the unitholders in the Fund and the Trust convened by this Notice.

Associate has the meaning given to that term in sections 10 and 11 and sections 13 to 17 of the Corporations Act.

ASX means ASX Limited ACN 008 624 691.

ASX Listing Rules means the Listing Rules of ASX, as amended or replaced from time to time except to the extent of any express written waiver by ASX.

ASX Principles means the Corporate Governance Principles and Recommendations (4th edition) of the ASX Corporate Governance Council.

Board means the Board of Directors of the Company.

Closely Related Party has the meaning given in section 9 of the Corporations Act.

Company means Ingenia Communities Holdings Limited (ACN 154 444 925).

Conditions means one or more conditions contingent on performance, service, or time elapsed since grant which must be satisfied before a Right vests, as determined by the Board.

Constitution means the Constitution of the Company, the Trust, or the Fund as the context requires.

Corporations Act means the *Corporations Act 2001* (Cth).

Director means a director of the Company.

Entitlement Time means 7.00pm (Sydney time) on Monday 16 November 2026.

Explanatory Notes means the Explanatory Notes accompanying this Notice.

Fund means Ingenia Communities Fund (ARSN 107 459 576).

FY means financial year. For example, FY26 means the financial year ending 30 June 2026.

Group or **INA** means the Ingenia Communities Group (ASX: INA), a stapled vehicle made up of a Share in the Company, a Unit in the Trust, and a Unit in the Fund.

Index means S&P/ASX 200 Real Estate Sector Index total return.

Ingenia means the Ingenia Communities Group (ASX: INA), a stapled vehicle made up of a Share in the Company, a Unit in the Trust, and a Unit in the Fund.

Item means an item of business at the AGM of which notice has been given by this Notice, including any Resolution as set out in this Notice, as the context requires.

Key Management Personnel (or **KMP**) has the meaning given in section 9 of the Corporations Act.

Key Performance Indicators or **KPIs** means performance conditions applicable to the vesting of Rights.

LTI means long-term incentive.

LTIP means long-term incentive Rights issued under the Rights Plan.

NOTICE OF ANNUAL GENERAL MEETING

Ingenia Communities Group

Notice means this notice of AGM and includes the Explanatory Notes and the Proxy Form.

Proxy Deadline means 11.30am (Sydney time) on Monday 16 November 2026.

Proxy Form means the proxy form accompanying this Notice.

Remuneration Report means the remuneration report set out in the Directors' Report section of the Company's annual financial report for the year ended 30 June 2026.

Resolution means a resolution that is proposed in this Notice and will be put to Security Holders.

Responsible Entity means Ingenia Communities RE Limited (ACN 154 464 990), the responsible entity of the Fund and the Trust.

Rights mean fixed remuneration rights, talent rights grant, short-term incentive rights or long-term incentive rights to acquire a Stapled Security issued under the Rights Plan.

Rights Plan means the Ingenia Communities Group Rights Plan adopted by the Board on 23 May 2014 and amended on 4 May 2016, 10 September 2020, 22 June 2023 and 24 September 2026.

Security Holder means a holder of a Stapled Security.

Share means a fully paid ordinary share in the capital of the Company.

Stapled Security means one stapled security in the Group comprised of a Share in the Company, a Unit in the Fund, and a Unit in the Trust.

STI means short-term incentive.

STIP means short-term incentive Rights issued under the Rights Plan.

Trust means the Ingenia Communities Management Trust (ARSN 122 928 410).

Unit means a unit in the Trust or Fund.

VWAP means the 30 day volume-weighted average price of Stapled Securities.

ANNEXURE

Summary of the material terms of the Ingenia Communities Group Rights Plan

A summary of the terms of the Rights Plan is outlined below.

Capitalised terms in this section refer to definitions in the Rights Plan rules.

The object of the Rights Plan is to:

a. align the interests of Eligible Employees with those of Security Holders;
b. provide incentives to attract, retain and/or motivate Eligible Employees in the interests of Ingenia;
c. provide Eligible Employees with the opportunity to acquire Rights, and ultimately Ingenia Securities, in accordance with the rules of the Rights Plan and the terms of any offer, grant or invitation to an Eligible Employee; and
d. support the application of remuneration consequences, including malus and clawback, in cases of fraud, dishonesty, material misstatement or other circumstances specified in the Rules or determined by the Board in its discretion.

Grant of Rights: The Board has discretion to grant Rights to Eligible Employees on the terms of the Rights Plan and such additional terms and conditions that the Board determines. Unless the Board determines otherwise, no payment is required for the grant of Rights under the Rights Plan.

Eligible Employee: means an employee of the Group whom the Board determines to be eligible to participate in the Plan.

Eligible Employee extends to the CEO, who is an employee of the Group and also an executive Director. Non-Executive Directors are not eligible to participate in the Rights Plan. In accordance with the Listing Rules, prior Security Holder approval will be required before a Director or related party of the Group can participate in the Rights Plan and be granted Rights.

Information to be provided: The Board will advise each Eligible Employee of the following minimum information regarding Rights at the time of a grant or offer:

a. the number or maximum value of Rights being offered, or the method for determining the number or maximum value;
b. the proposed Grant Date for the Rights;
c. any applicable Conditions and the applicable Period;
d. the time or times at which Rights may vest;
e. the period or periods during which Rights may be exercised and the manner of exercise of the Rights (if applicable);
f. the date, time and circumstances when Rights lapse;
g. any other relevant terms and conditions attaching to the Rights or INA Securities held under the Rights Plan (including, for example, any restrictions on transfer of the INA Securities);
h. any other circumstances that will constitute cessation of employment as a 'Good Leaver' and the treatment of unvested Rights and vested but unexercised Rights on cessation of employment;
i. an application form (and any other documents as the Board considers appropriate) and the time period for making an application (if applicable); and
j. any other information that the Applicable Law requires INA to give to the Eligible Employee.

Title to Rights: An Offer is personal to each Eligible Employee and may not be transferred to another person and a Right may only be registered in the name of a Participant. A Right granted under, and subject to, the Rules is only transferable with the consent of the Board or by a court of law. Where a Participant purports to transfer a Right other than in accordance with the rules the Right immediately lapses.

Prohibition against hedging: A Participant in the Rights Plan must not enter into any scheme, arrangement or agreement (including options and derivative products) under which the economic benefit to be derived from Rights that remain subject to the Rules are affected, otherwise the Rights will immediately lapse.

Vesting and lapse of Rights: Subject to applicable law, Board discretion (including on cessation of employment), fraud or dishonesty, serious misconduct or gross negligence, acting or failing to act in a way that contributes to material reputational damage of the Group, conviction of an offence or judgement against, or in connection with the affairs of the Group, re-organisation and divestment, change of control and Board powers, a Right granted under the Rights Plan will not vest unless the conditions advised to the Participant have been satisfied. The Board may, in its discretion:

a. determine that a Right vests prior to the date specified by the Board; or
b. waive, adjust or replace any performance related Conditions if the Board determines that the original Conditions are no longer appropriate, applicable or to ensure that Participants are neither advantaged nor disadvantaged by matters outside management's control that affect the Conditions, provided that the interests of the relevant Participant(s) are not, in the opinion of the Board, materially prejudiced or advantaged relative to the position reasonably anticipated at the grant of the Rights.

Subject to the Board's overriding discretion, an unvested Right granted to a Participant will lapse upon the earliest to occur of:

a. the date specified by the Board;

b. an event relating to title of the rights, cessation of employment (if determined by the Board in its discretion), fraud, dishonesty, material misstatement, serious misconduct or gross negligence, acting or failing to act in a way that contributes to material reputational damage of the Group, conviction of an offence or judgement against, or in connection with the affairs of the Group, re-organisation and business divestments or change of control;

c. failure to meet the conditions by the end of the Period; or

d. the fifteenth anniversary of the date the Right was granted.

Satisfaction of Vested Rights: The Board will from time to time determine whether INA will, with respect to each Right that is exercised:

a. issue or procure the transfer to:

   i. the Participant; or

   ii. a Trustee who is to hold INA Securities on behalf of the Participant,

   of the number of INA Securities (including fractions of an INA Security) to which the Participant is entitled in respect of each Right as outlined in the terms of a grant or offer which may include a formula for calculating the relevant number of INA Securities (**Equity Settled**); or

b. pay a cash amount equivalent to the Market Price (Market Price being an amount equal to the volume weighted average price INA Securities traded on the ASX over the 5 trading days immediately preceding the relevant date) of an INA Security on the vesting date multiplied by the number of INA Securities that would otherwise have been allocated on exercise of the Rights (**Cash Settled**). Where the vested Rights that are exercised are Cash Settled, the cash amount will be inclusive of any employer superannuation contributions as required by law.

Ranking of INA Securities: All INA Securities issued or transferred under the Rights Plan will rank equally in all respects with other INA Securities on issue, except with regard to any rights attaching to such other INA Securities by reference to a record date prior to the date of allocation of those INA Securities.

Voting Rights and Dividends or Distributions: Unless otherwise specified in the Offer, a Participant is entitled to:

a. receive notice of a meeting of the security holders of INA and may exercise (whether in person or by proxy) any voting rights attaching to INA Securities allotted and issued or transferred to the Participant under the Plan, regardless of whether or not they are subject to dealing restrictions; and

b. all dividends or distributions declared or paid on INA Securities allotted and issued or transferred to the Participant under the Plan, regardless of whether or not they are subject to dealing restrictions.

For the avoidance of doubt, no right or interest in INA Securities that are the subject of a Right held by a Participant (including a right to vote or receive dividends or distributions) arise unless and until the Right vests, is exercised and INA Securities are issued or transferred to the Participant.

Quotation on ASX: INA will apply for quotation of INA Securities issued under the Rights Plan within the period required by ASX.

Transfer restrictions: Participants must at all times comply with the Group's Securities Trading Policy and any other policy that deals with the transfer or trading of INA Securities that applies from time to time. The Board may, in its discretion, impose any trading or other restrictions in respect of INA Securities issued or transferred on the vesting of Rights. The Board must provide a Participant with details of any such restrictions at the time of a grant or offer. The Board may implement any procedure it considers appropriate to restrict a Participant from trading in INA Securities while they remain subject to the Rules including, without limitation, imposing a holding lock on the INA Securities or arranging for the INA Securities to be held on trust.

Cessation of employment: Subject to applicable law, if a Participant ceases to be an Employee of the Group, the treatment of their unvested Rights, and vested but unexercised Rights, will depend on whether they ceased employment in a Good Leaver Circumstance or for another reason.

A Participant's Offer will specify how their Rights are to be treated in Good Leaver Circumstances and Bad Leaver Circumstances. For example, the Offer may specify that if the Participant ceases in Good Leaver Circumstances, they will be entitled to:

a. retain a pro-rata amount of their unvested Rights based on the proportion of the Performance Period which has elapsed at the date their employment ceases. Any remaining unvested Rights will lapse, and any retained rights will remain subject to any applicable performance-related Conditions; and

b. retain any vested but unexercised Rights.

By contrast, the Offer may specify that unless the Board determines otherwise, where a Participant ceases employment with the Group for any reason other than under 'Good Leaver Circumstances':

a. unvested Rights will immediately lapse; and

b. vested but unexercised Rights will be immediately forfeited.

Notwithstanding the above, the Board may also, subject to any requirement for security holder approval, determine to treat awards under the Rights Plan in a manner different to that set out above.

Good Leaver Circumstances means:

a. death;

b. Permanent Disablement (as defined in the Rules);

c. Retirement (as defined in the Rules);

d. Redundancy (as defined in the Rules);

e. any other circumstances described as a 'Good Leaver Circumstance' in the Participant's Offer; or

f. any other circumstance determined by the Board to be a 'Good Leaver Circumstance' in its absolute discretion.

If circumstances come to light after a Participant's cessation of employment that would have altered the treatment of their Rights (i.e. satisfaction of any "Malus" Conditions), the Board has the power to alter the treatment of those Rights retrospectively.

Forfeiture of INA Securities allocated on vesting of Rights: The Board may, at its discretion, determine that a Participant will forfeit their interest in any INA Securities that are allocated to the Participant on exercise of vested Rights that are subject to an additional holding restriction if, during such restriction period, the Participant:

a. is dismissed for cause; or

b. is terminated in circumstances that, in the opinion of the Board, involve a failure by the Participant to meet acceptable performance requirements in connection with their employment.

For the purposes of the Rights Plan, a Participant will only be treated as ceasing employment when the Participant is no longer employed or engaged by, and no longer holds any office with the Group.

Capital reorganisation: If:

a. INA Securities are issued pro rata to INA's Security Holders generally by way of a bonus issue;

b. INA Securities are offered to INA's Security Holders by way of a rights issue; or

c. any reorganisation (including a consolidation, subdivision, reduction or return) of the issued capital of INA is effected, then and subject to the Listing Rules,

the number of Rights to which each Participant is entitled will be adjusted in the manner determined by the Board to minimise or eliminate any material advantage or disadvantage to the Participant and in accordance with the ASX Listing Rules. Any new Rights granted will, unless the Board determines otherwise, be subject to the same terms and conditions as the original Rights.

Divestment of material business or subsidiary: Where the Group divests or disposes of a business or asset designated by the Board for this purpose as 'material', the Board may determine special rules that apply to Participants of that business in relation to the Rights or INA Securities held pursuant to the Rights Plan (and any other entitlements that may arise in relation to those INA Securities). Without limiting the Board's discretion, such rules may include:

a. varying the Conditions and/or Period applying to the Participant's Rights to take into account the divestment of the business; and

b. deeming that the Participant remains an Eligible Employee for a specified period.

Takeover bid or scheme of arrangement: If an Event occurs prior to Rights vesting then the Board may, in its absolute discretion, determine whether:

a. some or all unvested Rights vest or lapse (whether subject to Conditions or not); or

b. some or all of the unvested Rights remain subject to the applicable Conditions (or substitute Conditions),

having regard to any matter the Board considers relevant, including, without limitation, the circumstances of the Event, the extent to which the applicable Conditions have been satisfied and/or the proportion of the Period that has elapsed at that time.

If an Event occurs after Rights vest, all INA Securities issued or transferred (as applicable) on exercise of the Rights that remain subject to a trading restriction under the Rights Plan will be released from restriction.

An Event occurs where:

a. a Takeover Bid is made for INA and the Board resolves to recommend the bid; or

b. a Takeover Bid is made for INA and the bid is declared unconditional at a time prior to the bidder being entitled to 50% of the issued INA Securities in Ingenia; or

c. a court convenes a meeting of Security Holders to be held to vote on a proposed scheme of arrangement pursuant to which control of the majority of INA Securities may change; or

d. a notice of general meeting proposing a resolution to voluntarily wind-up INA is dispatched to members; or

e. an administrator, liquidator, provisional liquidator, receiver and/or receiver and manager is appointed in respect of INA or substantially all of INA's assets; or

f. any transaction or event is proposed that, in the opinion of the Board, may result in a person becoming entitled to exercise control over INA.

Acquisition of securities in another company: If a company (the **Acquiring Company**) obtains control of INA, and INA and the Acquiring Company and the Participant agree, then a Participant may be provided with securities in the Acquiring Company (or its parent or subsidiary) in substitution for Rights, on substantially the same terms and conditions as the Rights, but with appropriate adjustments to the number and kind of securities the subject of the Rights.

Legal Constraints: The Board may prevent the grant of Rights, acquisition of INA Securities or the receipt of cash payment by Participants, if in its opinion, it appears to the Board that doing so would contravene the Rights Plan, the Constitution, the ASX Listing Rules or any law of a jurisdiction in which the Participant resides or, in the Board's opinion would give rise to an unreasonable cost or regulatory requirements for the Group.

Amendment of the Rules: The Board may at any time:

a. amend, add to, vary, omit from or substitute any of the Rules; and

b. waive, or amend the application of any of the Rules in relation to a Participant,

provided that any such amendment or waiver does not materially reduce, disadvantage or otherwise prejudicially affect the rights attaching to the Rights granted or the INA Securities issued or transferred (as applicable) pursuant to, and still subject to, the Rights Plan.

Notwithstanding the above, if any amendment to the Rules as contemplated above reduces any of the Participants' rights in respect of their Rights, the Board must obtain the prior written consent of at least 75% of the Participants affected by the proposed change.

However, the Board may amend the Rules without the written consent of Participants:

a. for the purpose of complying with or conforming to present or future State or Commonwealth legislation;

b. to correct any manifest error or mistake; or

c. to take into consideration possible adverse tax implications for Ingenia or the Participant arising from, amongst other things, adverse rulings from the Commissioner of Taxation, changes to tax legislation (including an official announcement by the Commonwealth of Australia) and/or changes in the interpretation of tax legislation by a court or tribunal of competent jurisdiction.

Board powers: The Board has absolute and unfettered discretion in exercising any power or discretion concerning the Rights Plan.

Governing Rules: In the event of any inconsistency between the documents governing the Rights Plan, the following order of priority will apply:

a. the Constitutions;

b. INA's Securities Trading Policy;

c. the relevant Offer;

d. the Rules; and

e. the Trust Deed (if applicable).

Termination or suspension: The Board must terminate or suspend the Plan if changes to Applicable Law require that it do so.

In the event of a suspension or termination, the Rules will continue to operate with respect to any Rights granted under the Plan prior to that suspension or termination.

The Plan Rules must be immediately terminated if an order is made or an effective resolution is passed for the winding up of INA, other than for the purposes of amalgamation or reconstruction. Where the Plan is terminated or suspended, a Participant may not claim any compensation as a result of termination or suspension of the Plan.

Tax and withholding: Participants are responsible for taxes arising in connection with Rights or INA Securities. INA may withhold amounts, require reimbursement or sell INA Securities to fund required tax, social security or compulsory superannuation withholdings.

Ingenia Communities Group
Level 10, 20 Bond Street, Sydney NSW 2000
T. 1300 132 946
E. investor@ingeniacommunities.com.au

www.ingeniacommunities.com.au

Ingenia

INGENIA COMMUNITIES GROUP
INGENIA COMMUNITIES HOLDINGS LIMITED (ACN 154 444 925)
INGENIA COMMUNITIES MANAGEMENT TRUST (ARSN 122 928 410)
INGENIA COMMUNITIES FUND (ARSN 107 459 576)
RESPONSIBLE ENTITY:
INGENIA COMMUNITIES RE LIMITED (ACN 154 464 990)

LODGE YOUR VOTE

ONLINE
https://au.investorcentre.mpms.mufg.com

BY MAIL
Ingenia Communities Group
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia

BY FAX
+61 2 9287 0309

BY HAND
MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150

ALL ENQUIRIES TO
Telephone: 1300 554 474 Overseas: +61 1300 554 474

X99999999999

PROXY FORM

I/We being a Securityholder(s) of Ingenia Communities Group ("the Group") and entitled to attend and vote hereby appoint:

STEP 1 APPOINT A PROXY

☐ **the Chair of the Meeting (mark box)**

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chair of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Group to be held at **11:30am (AEDT) on Wednesday, 18 November 2026 at The Mint, 10 Macquarie Street, Sydney** (the **Meeting**) and at any postponement or adjournment of the Meeting.

Important for Resolutions 2, 4 and 5: If the Chair of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chair of the Meeting to exercise the proxy in respect of Resolutions 2, 4 and 5, even though the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chair of the Meeting intends to vote undirected proxies in favour of each item of business.

SAMPLE

STEP 2 VOTING DIRECTIONS

Proxies will only be valid and accepted by the Group if they are signed and received no later than 48 hours before the Meeting.

Please read the voting instructions overleaf before marking any boxes with an ☒

Items	For	Against	Abstain*
2 Remuneration Report (in respect of the Company only)	☐	☐	☐
3.1 Election of Directors - Mr Toby Hall	☐	☐	☐
3.2 Re-election of Directors - Ms Lisa Scenna	☐	☐	☐
4 Approval to issue securities under the Ingenia Communities Group Rights Plan	☐	☐	☐
5 Remuneration and incentives for Mr John Carfi (CEO)	☐	☐	☐

* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3 SIGNATURE OF SECURITYHOLDERS – THIS MUST BE COMPLETED

Securityholder 1 (Individual)	Joint Securityholder 2 (Individual)	Joint Securityholder 3 (Individual)
Sole Director and Sole Company Secretary	Director/Company Secretary (Delete one)	Director

This form should be signed by the securityholder. If a joint holding, either securityholder may sign. If signed by the securityholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

HOW TO COMPLETE THIS SECURITYHOLDER PROXY FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's security register. If this information is incorrect, please make the correction on the form. Securityholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your securities using this form.**

APPOINTMENT OF PROXY

If you wish to appoint the Chair of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a securityholder of the Company.

DEFAULT TO CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of securities you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as they choose. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's security registry or you may copy this form and return them both together.

To appoint a second proxy you must:

(a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and

(b) return both forms together.

SIGNING INSTRUCTIONS

You must sign this Form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either securityholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" must be received at support@cm.mpms.mufg.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.mpms.mufg.com/en/mufg-corporate-markets.

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **11:30am (AEDT) on Monday, 16 November 2026,** being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:

ONLINE

https://au.investorcentre.mpms.mufg.com

Login to the Investor Centre using the holding details as shown on the Voting/Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).

BY MOBILE DEVICE **QR Code**

Our voting website is designed specifically for voting online. You can now lodge your vote by scanning the QR code adjacent or enter the voting link **https://au.investorcentre.mpms.mufg.com** into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

BY MAIL

Ingenia Communities Group
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235
Australia

BY FAX

+61 2 9287 0309

BY HAND

delivering it to MUFG Corporate Markets (AU) Limited*
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

*during business hours Monday to Friday (9:00am - 5:00pm)

SAMPLE

IF YOU WOULD LIKE TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING, PLEASE BRING THIS FORM WITH YOU. THIS WILL ASSIST IN REGISTERING YOUR ATTENDANCE.

Ingenia

INGENIA COMMUNITIES GROUP
INGENIA COMMUNITIES HOLDINGS LIMITED (ACN 154 444 925)
INGENIA COMMUNITIES MANAGEMENT TRUST (ARSN 122 928 410)
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LODGE YOUR QUESTIONS

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X99999999999

Please use this form to submit any questions about Ingenia Communities Group ("the Group") that you would like us to respond to at the Group's 2026 Annual General Meeting. Your questions should relate to matters that are relevant to the business of the meeting, as outlined in the accompanying Notice of Meeting. If your question is for the Group's auditor it should be relevant to the content of the Auditor's Report, or the conduct of the audit of the Financial Report.

This form must be received by the Group's security registrar, MUFG Corporate Markets (AU) Limited by **Wednesday, 11 November 2026** for questions for the Group's auditor.

Questions will be collated. During the course of the Annual General Meeting, the Chair of the Meeting will endeavour to address as many of the more frequently raised security holder topics as possible and, where appropriate, will give a representative of the Group's auditor, the opportunity to answer written questions submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to security holders.

Sample

QUESTIONS

My question relates to *(please mark the most appropriate box)*

- ☐ Performance or financial reports
- ☐ Remuneration Report
- ☐ My question is for the auditor
- ☐ A resolution being put to the AGM
- ☐ Sustainability/Environment
- ☐ Future direction
- ☐ General suggestion
- ☐ Other

My question relates to *(please mark the most appropriate box)*

- ☐ Performance or financial reports
- ☐ Remuneration Report
- ☐ My question is for the auditor
- ☐ A resolution being put to the AGM
- ☐ Sustainability/Environment
- ☐ Future direction
- ☐ General suggestion
- ☐ Other