Foodstuffs North Island Limited

FY26 HereforNZ Report

30 June 2025 – 28 June 2026



HereforNZ

foodstuffs NORTH ISLAND

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How we were HereforNZ in FY26

- Foodstuffs North Island maintained a strong focus on customer value in FY26, keeping food price increases below New Zealand food price inflation for **10 of the 12 months measured.**
- **$9.8m donated by stores to local communities** across our supermarket banners.
- **5-year anniversary of Social Supermarkets,** with 15 Social Supermarkets operating and more than 31,600 shoppers supported in FY26.
- **18% year-on-year reduction in waste to landfill** across the entire North Island distribution centre network.
- **Trialled New Zealand's first supermarket reverse vending machine,** collecting over 140,000 single use drink containers for recycling.
- **Introduced a DeepWay Heavy EV truck to our fleet,** expecting to avoid approximately 170 tonnes of CO_2 emissions annually.
- **Nearly 13,000 students** participated in the Food for Thought programme. An additional 16,727 students nationally enrolled in Nutrition Quest.
- **33,000 bags of groceries donated** nationwide by New World customers as part of the Family2Family appeal. New World also donated $250k to City Missions and local food support charities.
- **3.4 million 'equivalent meals'** donated to foodbanks or food rescue organisations by our stores and distribution centres.
- **Reduced Total Recordable Injuries by 25%,** exceeding our FY26 target.
- **100% of Foodstuffs Own Brand seafood** is sourced in line with our Responsible Sourcing Policy.
- **Developed our 2030 Labour Rights Strategy,** providing a roadmap towards achieving fair and safe working conditions in our highest risk operations and supply chains.



HereforNZ

'HereforNZ' is our commitment to act in ways that support future generations to thrive.

In FY26, Foodstuffs North Island continued to focus on the issues that matter most to our customers and communities. This included focusing on improving food affordability, responding to climate change, supporting healthier food choices, reducing waste to landfill, and strengthening the communities we serve.

Through our Here*for*NZ social promises, we remain committed to creating positive outcomes for our communities, our people, and the environment, while supporting the long-term resilience of our co-operative.

Supporting strong communities.

- Making everyday foods affordable for all
- Supporting local communities
- Educating for healthier choices

Meaningful & safe work for our people.

- Prioritising safety & well-being
- Enabling diverse careers
- Creating a place where everyone can be their best

Protecting our environment.

- Reducing our impact on climate change
- Sending less waste to landfill
- Sourcing responsibly through our supply chain

Supporting strong communities

Food affordability

Food affordability remains a key focus for Foodstuffs North Island. We track New Zealanders' perceptions of affordability through biannual Kantar research as well as through our own monthly customer research.

Our aim is for PAK'nSAVE to remain the number one supermarket brand in New Zealand for fair pricing. Our aim for New World is to achieve a fairness score of 105 in the Kantar Corporate Reputation Index. The latest Kantar research was released in June 2026.

PAK'nSAVE is well-known for having a policy of "New Zealand's lowest food prices" and has maintained its number one ranking for Kantar fair pricing for nine consecutive years in a row with a fairness score of 119. New World increased 1 point up to 100 in the latest Kantar report and continues to focus on delivering value for customers through initiatives such as Everyday Low Pricing as well as through Foodstuffs' private label offering.

For the past four years, we've been monitoring how Foodstuffs' price increases compare with both supplier cost increases and Stats NZ food price inflation. This helps us understand the impact of rising costs while maintaining a focus on value for customers. In FY26, our food price increases remained below New Zealand food price inflation for 10 of the 12 months measured.





MEASURE	FY25	FY26	Target
Making everyday food affordable	PAK'nSAVE #1 and New World 99 for Fairness	PAK'nSAVE #1 and New World 100 for Fairness	PAK'nSAVE #1 and New World 105 for Fairness

Meal donations

In FY26, we continued to partner with food rescue organisations and community groups to help ensure surplus food that is unsuitable for sale is redirected to those who need it most.

This year our stores donated more than 2.3 million equivalent meals to members of the Aotearoa Food Rescue Alliance (AFRA). These organisations redistribute food to community groups and individuals in need across New Zealand.

Our distribution centres also donated more than 1 million equivalent meals through partnerships with the New Zealand Food Network (NZFN) and other food rescue organisations, helping extend the reach and impact of our food donation programme.

Stores that do not partner directly with AFRA members continue to support their local communities by donating surplus food to local foodbanks, community groups, school breakfast clubs and marae.

Together, these partnerships help maximise the value of surplus food while supporting food security in communities throughout New Zealand.

MEASURE	FY25	FY26	Target
Number of equivalent meals donated to food rescues and food banks (FSNI)	3.35m	3.40m	No set target

Note: a meal is considered equivalent to 450 grams as per AFRA guidelines.

Support comes in all shapes and sizes

Supporting food rescue is not always about donating food. During FY26, the Foodstuffs North Island Here*for*NZ Committee contributed funding to help KiwiHarvest purchase a JAC electric truck, supporting the organisation's ability to continue collecting and redistributing surplus food within local communities more efficiently.



> “Seti is one very happy driver and we are very grateful for the $10,000 contribution!”

KiwiHarvest CEO Angela Calver acknowledged the contribution

Working with the New Zealand Food Network to help food rescue and support charities in the North Island

Through its partnership with New Zealand Food Network (NZFN), the country's largest food support charity, Foodstuffs North Island helps provide essential products to NZFN's Food Hubs, including food rescue organisations, foodbanks, social service agencies and marae. For example, Foodstuffs North Island donations of pallets of toiletries and cleaning products were recently received by New Plymouth Community Foodbank, providing essential items that are often difficult to source.

Reflecting on the donation, New Plymouth Community Foodbank shared:

> "A HUGE thank you for the ambient pallet that arrived today – it was toiletries and cleaning products. These are things we just don't have the budget for, so this is very much appreciated."



Community impact

With more than 320 locally owned stores serving their communities, Foodstuffs North Island is part of communities large and small throughout the North Island. This local presence provides a strong connection to the people, organisations and causes that matter most in each community.

In FY26, our stores donated more than $9.8 million to local community organisations, causes, and events. These contributions support a wide range of community initiatives and reflect the important role our Owner-Operators and store teams play in helping their local communities thrive.

MEASURE	FY25	FY26	Target
Amount donated by our stores to relevant local community organisations, causes and events	$9,843,099*	$9,820,968	No set target

*$7,971,208 for comparable 12-month period as FY25 was a 15-month period.



Five years of Social Supermarkets

FY26 marked five years since the opening of Foodstuffs North Island's first Social Supermarket in partnership with Wellington City Mission. Since opening in 2021, the Wellington City Mission Social Supermarket has supported more than 24,000 shoppers, provided over 675,000 essential products, and been strengthened by 17,681 volunteer hours. This experience alongside further research this year has provided valuable insights into the evolving needs of communities as well as opportunities to further strengthen support.

This year, we expanded our reach through the first pop-up Social Supermarket, Te Mākete Harikoa, delivered in partnership with Kindness Collective as part of the Christmas Joy Store. The initiative supported 3,608 whānau in the lead-up to Christmas, distributing 158,046 products and helping families access food and essential items with dignity during a time of increased need.

Across the network of 15 Social Supermarkets, more than 31,600 shoppers were supported during FY26, receiving a total of 969,635 products. Through Here*for*NZ, we invested more than $1.8 million in support of the Social Supermarket network during the year. This funding contributed to store development and refurbishment projects, operational costs, and maintaining access to a diverse range of nutritious kai and essential household items.

These results demonstrate the strength of the Social Supermarket model and the value of partnering with trusted community organisations. By working alongside organisations with established local networks, deep community relationships and specialist expertise, we can extend the reach of support and help ensure it gets to the people who need it most.



“I have 2 teenagers who are always hungry and I can’t keep the cupboards full of what they need, fantastic to be able to get some essentials but also a couple of treats that I can’t usually afford. It was like being normal again and not worrying about when I get to the checkout if I can afford to pay.”

Shopper – Whare Whāngai Social Supermarket, Hastings















Here*for*NZ Fund and strategic community partners

Over the past few years, our co-op of locally owned grocers has been on a journey to strengthen the wellbeing of our communities and the environment through meaningful partnerships with organisations that share our values and commitment to creating positive social impact. By working together, we have built strong relationships, developed impactful initiatives, and identified opportunities to amplify the difference we can make for communities across New Zealand.

Today, we work alongside seven valued strategic community partners whose expertise, networks, and community reach complement our own. Together, these partnerships help extend support to more people and communities throughout the North Island.

Through the Here*for*NZ Fund and our strategic partnerships, we continue to invest in initiatives that strengthen community wellbeing, improve food security, and support positive outcomes for New Zealanders.

Our Community Partnerships:

Te Tāpui Atawhai Auckland City Mission · wellington city mission Hei Whakamaru o te Korowai o te Panepane o te Ika a Maui · variety the children's charity · Aotearoa Food Rescue Alliance · New Zealand Food Network · Kindness Collective · everybody eats

New World Family2Family campaign

In April 2026, New World stores partnered with City Missions and local food support charities across New Zealand through the annual Family2Family campaign, helping provide practical support to communities facing food insecurity.

The campaign saw customers nationally donate more than 33,000 bags of groceries for local food support charities. New World also contributed $250,000 to City Missions and local food support organisations, helping extend the reach of support into communities throughout the country.



Food for Thought

Foodstuffs North Island and Foodstuffs South Island support Food for Thought, a nutrition education programme delivered in primary schools by qualified nutritionists, in partnership with the Heart Foundation.

In FY26, 12,953 students participated in the Food for Thought in-school programme, led by nutritionists across the North Island. Nationally, an additional 16,727 students were enrolled in Nutrition Quest, Food for Thought's new digital education platform. Here, students embark on a digital learning adventure to the islands of Foodtopia, where they learn how different foods support our wellbeing, and complete fun nutrition challenges to bring food back to the people of Foodtopia.

Adding a digital programme to its toolkit has enabled Food for Thought to extend its reach to more schools and students across the country, as well as providing teachers with an easy-to-use resource to reinforce learnings from the nutritionist in-school programme.

Since the programme began in 2007, Food for Thought nutritionists have educated more than 294,000 tamariki across New Zealand, supporting them to build knowledge and skills to help them make informed food choices to support their wellbeing.

"The digital platform was excellent - user-friendly, engaging, and easy to navigate. It supported learning effectively, allowing students to work at their own pace while reinforcing key concepts in an interactive way. A great resource that complemented the programme really well."

Nicola Blakey, Teacher, Grey Lynn School



Pictured: Valley School students sharing kai after the Food for Thought programme

MEASURE	FY25	FY26	Target
Number of children in the North Island participating in the Food for Thought in person programme	17,304*	12,953	YOY increase

*13,001 for the comparable 12-month period as FY25 results are based on a 15-month period.

food for thought™

Food for Thought: Nutrition Quest takes home a Diamond Award at the LearnX Awards

Food for Thought's digital education platform, Nutrition Quest, received a Diamond Award for Best eLearning Design - Game (Education) at the LearnX Awards in Melbourne in November 2025. The LearnX Awards are an international celebration of excellence, showcasing the best in HR, learning & development, education, and technology.

Food for Thought created Nutrition Quest in partnership with Cognition Evolve, with input from qualified nutritionists and Heart Foundation Nutrition Advisors. Primary school teachers and students also played an important role in developing and testing the platform to ensure it delivered an engaging and effective learning experience.



Pictured: Food for Thought team with LearnX Award

Health Star Rating and Heart Foundation Nutrition Guidelines

Foodstuffs Own Brands is committed to helping New Zealanders make informed food choices through transparent nutrition information and the continuous improvement of product nutrition.

Through our national Own Brands portfolio, we support the Ministry for Primary Industries' Health Star Rating (HSR) programme by displaying HSR on relevant products. Relevant products are foods that require a nutrition information panel, may vary in nutritional composition, and have sufficient packaging space to display the Health Star Rating.

The HSR system helps customers compare products and make informed choices at the point of purchase.

We also use the Heart Foundation Nutrition Guidelines to inform product development and reformulation activities across our Own Brands portfolio. These guidelines help us identify opportunities to improve nutritional outcomes and increase the availability of healthier choices for New Zealanders.

Pams wins at Healthy Food Guide Lunchbox Awards

In FY26, Pams Super Slaw and Pams Cheese Sticks were recognised in the Healthy Food Guide Lunchbox Awards for their nutritional profile, taste, and value.



MEASURE	FY25	FY26	Target
In food categories where Heart Foundation nutritional criteria exist, a defined percentage of Own Brand products will comply with those criteria (National)	75.4%	74.8%	70%
Display the Health Star Rating on all relevant* Own Brand food products (National)	99.9%	99.9%	100%

* Definition of 'relevant' aligns with Health Star Rating (HSR) programme guidelines for foods intended to carry HSR. HSR are applied where space permits.



Meaningful & Safe Work *for Our People*

At Foodstuffs North Island, we want our people to have meaningful work, opportunities to grow, and a safe and supportive workplace. In FY26, we continued to invest in safety and wellbeing, learning and development, and equitable pay practices to help create positive outcomes for our people.

Safety & Wellbeing

We continued to strengthen our safety culture in FY26, with a focus on reducing harm, improving critical risk management, and supporting the wellbeing of our people.

A key achievement was a 25% reduction in Total Recordable Injuries, decreasing from 129 to 97 and exceeding our FY26 target. This reflects our ongoing commitment to ensuring everyone gets home safe every day.

During the year, we strengthened critical risk management controls across several priority risk areas and continued to build safety leadership capability, with more than 500 people participating in Safety Leadership and Safety & Wellbeing Champion programmes.

Our focus on strong reporting and corrective action processes helped improve learning from incidents, while ongoing wellbeing, injury management, and return-to-work programmes continued to support positive outcomes for our people. Together, these initiatives are helping create safer workplaces and strengthen safety culture across our co-op.

In FY27, our focus will be on building on these foundations by ensuring the critical controls that prevent serious harm are present, effective, and consistently applied across the co-operative, while continuing to build capability and simplify how safety is managed.

MEASURE	FY25	FY26	Target
Total Recordable Injuries*	129	97	10% reduction

*Based on rolling 12-month data .

Gender pay gap

Foodstuffs North Island remains committed to equitable pay practices across our Support Centre and Distribution Centre workforce. As at 30 June 2026, we recorded a gender pay gap of –1.0%, reflecting our continued focus on fair and equitable remuneration.

Our approach includes structured remuneration frameworks, internal relativity assessments, and external specialist review to help ensure pay decisions are consistent and equitable. This result remains well below the national average gender pay gap of 5.9%, demonstrating our ongoing commitment to pay equity.

MEASURE	FY25	FY26	Target
Ensuring a Gender Pay Gap that is below the national average (FSNI Support and Distribution Centres)	-1.5%	-1.0%	< National Average (5.9% as at 30 June 2025)

Learning & Development

We continue to invest in learning and development opportunities that help our people build meaningful careers across the co-op. Our programmes support Foodstuffs North Island's 28,000 team members through butcher and baker apprenticeships, leadership and retailing capability programmes and a range of short courses designed to build skills and support career growth.

230 people were celebrated after they had completed qualifications and long-term development programmes throughout 2025. Their achievements were recognised at our annual graduation ceremony, attended by leaders, friends and whānau, celebrating the commitment, growth, and career progression of participants across the co-op.

MEASURE	FY25	FY26	Target
% of Foodstuffs North Island and store employees enrolled in formal learning programmes	13.4%*	11.7%	10.5%

*10.9% for the comparable 12-month period as FY25 results are based on a 15-month period.

Building the next generation of Store Owners

Learning and development plays an important role in helping our people build rewarding careers across the co-op. Development pathways support the growth of future leaders and provide opportunities to progress into store ownership.

Four Square Papamoa Store Manager Connor Egan began his supermarket career at New World Brookfield in 2020 as a Produce Assistant. During his time with the business, he progressed through a range of roles before becoming Produce Manager, while also completing the two-year Retailing Excellence Programme and a Bachelor of Business, majoring in Marketing.

Following graduation, Connor continued to build his capability through the Store Mastery Programme, designed for Store Managers, senior store leaders, and Four Square Owner Operators. He later moved to Four Square Papamoa to broaden his experience within the Four Square banner and, after 15 months in the role, was accepted into the Four Square Owner Immersion Programme. The programme helped prepare him for the transition to store ownership.

In FY26, Connor was approved as a Four Square Owner Operator and is now preparing to purchase his first store. His journey highlights how structured learning, on-the-job experience, and leadership development can support career progression across the co-operative.

Reflecting on his experience, Connor said: "If you are pursuing ownership, make the most of every opportunity that comes your way. Whether it's engaging with customers and gaining insights that influence your decision-making or actively participating in the learning and development opportunities available through Foodstuffs, every experience contributes to your growth. These opportunities have helped me broaden my knowledge, develop my perspective, and build valuable relationships with some incredibly talented and supportive people along the way."



Protecting Our *Environment*

At Foodstuffs North Island, our environmental focus areas are reducing waste, including packaging waste, reducing greenhouse gas emissions, and strengthening responsible and ethical sourcing practices.

Reducing carbon emissions

We continue to work towards our 2030 target of achieving a 42% reduction in Scope 1 and Scope 2 emissions from our 2020 baseline year.

Our emissions reduction efforts remain focused on the two largest sources of emissions across our co-op: diesel use within our supply chain and electricity consumption. Addressing these emissions sources requires the adoption of key technologies, including electric vehicles and solar energy.

In FY26, we introduced a large electric vehicle to our supply chain fleet, with the purchase and deployment of a DeepWay truck. Since entering service in March 2026, the vehicle has successfully completed deliveries of up to 380 kilometres per day and is expected to avoid approximately 170 tonnes of CO_2 emissions annually. The successful deployment of the DeepWay provides valuable insights as we continue to assess opportunities for fleet electrification.



MEASURE	FY25	FY26	Target
Reduction in carbon emissions — North Island (Scope 1 & 2 cumulative reductions from FY20 baseline)	-16.5%	-25.8%	-42% by FY30

The absolute emissions inventory, broken down by scope and source, can be found in Appendix A.

Improving store energy efficiency

Improving the energy efficiency of our stores remains an important part of our approach to reducing emissions. As stores progress through refurbishment cycles, we continue to invest in initiatives that lower energy consumption and support our long-term emissions reduction goals.

Key improvements include transitioning stores to modern CO_2 refrigeration systems, installing doors on refrigerated cabinets to reduce energy demand, increasing the use of LED lighting and, over time, incorporating solar energy solutions to reduce reliance on electricity from the national grid.

New World Ōtaki recently completed the transition to a CO_2 refrigeration system and installed doors on its refrigerated cabinets as part of a store upgrade. Projects of this nature reduce total site electricity demand, helping improve energy efficiency while supporting our broader emissions reduction efforts.





Reducing our waste

Our New World, PAK'nSAVE, Four Square and Gilmours stores continue to divert a range of materials from landfill, including cardboard, plastic film and mixed plastics.



Stores also work with a variety of partners to reduce food waste. Edible food is redirected through food rescue organisations and community groups, while inedible food is diverted through channels such as pig farmers, composting services, protein bins, and oils and fats collection services.

Given the complexity of accurately measuring diversion rates across a large and diverse network, our focus in FY26 remained on reducing the total amount of waste sent to landfill and reducing the amount of food that is not sold as intended.

Supply Chain teams are waste champions

Foodstuffs North Island reduced waste sent to landfill across its distribution centre network by 18.22% year on year in FY26.

The Controlled Temperature Distribution Centre in Wiri led the way, achieving significant reductions in waste through a focused effort to reduce product damage. This reduced the amount of material sent to landfill.

This result demonstrates the important role our supply chain teams play in supporting waste reduction across the co-op and highlights the impact that targeted operational improvements can have on environmental outcomes.





Packaging sustainability

Our packaging commitment is to improve our in-store and Own Brands packaging by supporting reusable solutions, reducing our use of virgin materials, removing unnecessary packaging, and continually improving recyclability.

Reducing plastic and improving packaging efficiency across our distribution centres

Innovation continues to play an important role in reducing environmental impact while maintaining the operational performance required across our distribution network.

Working alongside packaging partner Universal Packaging, our distribution centres are transitioning to advanced stretch film technology that enables "downgauging", where a thinner film achieves the same or better performance than conventional stretch wrap. This reduces the amount of virgin plastic required to secure pallets while maintaining load stability and operational efficiency.

Based on current usage, the initiative is expected to reduce virgin plastic consumption by approximately 40 tonnes per year. The project demonstrates how innovation and collaboration with supply partners can deliver both environmental and business benefits while supporting our broader waste minimisation objectives.





Pictured: caps and lids at New World Eastridge

Expanding recycling access through the caps & lids recycling programme

In FY26, Foodstuffs North Island continued its support of the Caps & Lids Recycling Scheme, an industry-led product stewardship programme managed by The Packaging Forum.

42 New World, PAK'nSAVE and Four Square stores provide back-to-store collection services across the North Island. The number of stores participating in the collection and recycling scheme has grown from the original 12 North Island stores that launched the scheme in September 2024. Foodstuffs Own Brands continues to play an active role in the programme by contributing to costs for collection and reprocessing. This year, our stores, along with 19 recycling and community hubs, collected 44 tonnes of caps and lids, a significant increase from nine tonnes in the previous year.

Customers can now return caps and lids at participating New World, PAK'nSAVE and Four Square stores from Mangawhai Heads through Auckland, Tauranga, Hamilton, Te Awamutu, and the greater Wellington region. The programme demonstrates how appropriate collaboration across the industry can help improve access to recycling opportunities for New Zealanders.

Partners in the programme are: The Packaging Forum, Nestlé, Coca-Cola Europacific Partners, Lactalis-Mainland Dairy, Goodman Fielder, Lion, Danone, Sanitarium, Suntory Oceania, The PACT Group, Wadding Solutions.

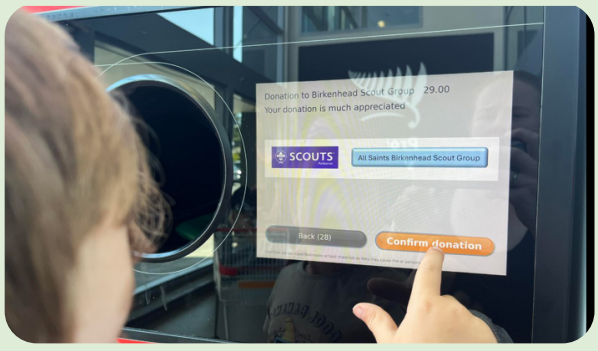
Reverse vending machine trial at New World Birkenhead

In FY26, Heidi and Mark Brittenden, Owner Operators of New World Birkenhead launched New Zealand's first supermarket-based reverse vending machine, exploring how retail stores can make container recycling easy, convenient, and part of customers' everyday grocery shop.

The trial delivered strong environmental and community outcomes, with more than 140,000 drink containers collected, an estimated 63,000 containers diverted from landfill (based on NZ recycling rates of less than 50%), and more than $14,000 donated to local schools, Scouts and community groups.

Customer participation grew significantly throughout the trial, increasing from around 2,400 containers in the first month to more than 15,000 containers per month. The results highlight the role convenient recycling solutions can play in increasing participation and supporting local communities.





Closing the loop on hard-to-recycle materials

New World is helping advance New Zealand's circular economy through its partnership with saveBOARD, transforming difficult-to-recycle materials into new building products. Soft plastics collected through in-store recycling programmes, along with retired New World Clubcards, are diverted from landfill and repurposed into construction panels manufactured locally in Hamilton.

Plastic Clubcards are made from PVC, a material that is traditionally difficult to recycle due to its chlorine content, additives and small size. By combining these cards with soft plastics and long-life food and beverage cartons, saveBOARD creates building materials that can be used for wall linings, ceiling tiles, signage, hoardings, furniture and surface protection applications.

The initiative demonstrates circular resource use in action. The boxes used as collection bins in 98 of our New World stores across the North Island are themselves made from saveBOARD material and, once they reach end of life, can be returned, shredded and recycled into new products. New World customers can see firsthand how materials they return through store recycling programmes are transformed into new and useful products.





Responsible & Ethical Sourcing

Through our sourcing decisions, we have both an opportunity and a responsibility to influence positive outcomes across our supply chains. We take a practical, risk-based approach focused on understanding our most material risks, communicating expectations, building capability across our co-operative and supplier partners, and tracking progress over time.

Our Labour Rights Strategy

Respect for labour rights is fundamental to responsible sourcing. Recent customer research found that over 80% of our customers consider fair pay and working conditions to be important.

In FY26, we developed our national 2030 Labour Rights Strategy, providing a roadmap to strengthen labour rights outcomes across our operations and supply chains. We also developed a Labour Rights Policy and completed risk assessments to better understand labour rights risks and inform our approach to identifying, assessing, and addressing these issues.

FY27 marks the beginning of implementation, with an initial focus on communication, capability building, and strengthening labour rights risk management practices.

We recognise that improving labour rights outcomes is a complex, multi-year journey. While we will not always get it right, we remain committed to continuous improvement and supporting fair outcomes for workers across our operations and supply chains.

Scaling responsible seafood sourcing

Seafood sourcing presents a range of environmental and social risks that vary by species, catch method, and country of origin.

In FY26, all actively ranged Own Brands seafood products met Foodstuffs' responsible sourcing requirements, completing a commitment made by Foodstuffs Own Brands to source all seafood products through independently certified sources such as the Marine Stewardship Council (MSC) with social audit coverage.

Future activity will focus on expanding responsible sourcing requirements beyond Own Brand seafood products, with initial efforts prioritising higher-risk imported seafood products.



Leigh Fish - paving the way with sustainability innovation

Foodstuffs North Island purchased Leigh Fish back in 2019. As one of New Zealand's leading independent fishing companies, Leigh Fish provides fish to our New World, PAK'nSAVE and Gilmours wholesale businesses across the North Island.

Leigh Fish continues to work closely with intergenerational New Zealand fishing families, supporting the long-term viability of local coastal communities while sourcing seafood through lower-impact fishing methods like long-lining. Sustainability is embedded throughout its operations, from responsible harvesting practices and participation in fisheries research through to product development and market innovation.

This approach was recognised at the MPI Seafood Sustainability & Innovation Awards, where Jake Dikstaal (Operations Manager at Leigh Fish) and Chase Hann (Leigh Fish Manager) were acknowledged for market innovation initiatives that expanded access to premium New Zealand seafood. These initiatives included bringing Southern Bluefin Tuna to domestic consumers through Foodstuffs North Island stores and helping develop the domestic Kingfish market in partnership with the Haku aquaculture programme. The awards recognised innovation that supports both sustainability outcomes and greater value from New Zealand seafood resources.



Progressing sustainable cocoa sourcing

Cocoa remains a focus due to the social, environmental, and climate risks associated with its production.

In FY26, the proportion of cocoa used in the Own Brands range that was independently certified increased to 32% by cocoa bean equivalent weight placed on market*.

Independent certification provides a mechanism to support responsible sourcing practices within cocoa supply chains.

Future efforts will focus on increasing the use of responsibly sourced cocoa across the Own Brands range and in-store bakery products.



Pams Rainforest Alliance Range

* Calculated using FY26 cocoa bean equivalent weight placed on market. Only products using cocoa as a primary or characterising ingredient are in scope – in practice there is only one product containing cocoa that is out of scope.



Phasing out caged eggs

Foodstuffs North Island remains committed to phasing out colony-caged packaged eggs by the end of 2027.

In FY26, cage-free eggs represented 62% of all packaged egg units sold, accounting for 65% of packaged egg sales value. This result was consistent with FY25 and reflects stable customer purchasing patterns and continued demand for affordable protein options, including colony eggs.

Demand for affordable egg options has continued to grow. To support the transition to cage-free eggs while maintaining product availability and affordability, we have developed a clear colony egg phase-down plan that will commence in early 2027. This aligns with the completion of new barn and free-range facilities being developed by supply partners, providing additional cage-free supply while minimising disruption for customers.

Within our Own Brands portfolio, 99% of products containing egg as an ingredient now use cage-free egg, while Pams-branded packaged eggs have been cage-free since 2008.

MEASURE	FY25	FY26	Target
% of in-scope*** Own Brand products containing cage-free eggs as an ingredient (National)	62%*	99%	100%
% total North Island category packaged egg sales (unit sales) that are cage-free	62%**	62%	100% by end of 2027

*FY25 results are for a 15-month period. For Own Brands products containing ingredient egg, compliance is assessed at a point in time at the end of the financial year.

** 60% for the comparable 12-month period (July 2024 – June 2025).

*** In-scope relates to where ingredient-egg is present ≥ 1% of the product formulation

Appendix A – FY26 carbon emissions Scope 1 & 2 inventory

The greenhouse gas emissions inventory and boundary have been assessed and measured in accordance with the Greenhouse Gas Protocol methodology. KPMG has provided limited assurance over the reported Scope 1 & 2 emissions for the 2026 reporting period.

Foodstuffs North Island Emissions by Source

SCOPE	Emission Source	tCO_2e
1	Fuel Use	2,724
	Refrigerants	142
	Scope 1 Subtotal	2,866
2	Energy Use (location based)	1,787

Independent Limited Assurance Report to Foodstuffs North Island Limited

Conclusion

Our limited assurance conclusion has been formed on the basis of the matters outlined in this report.

Based on our limited assurance engagement, which is not a reasonable assurance engagement or an audit, nothing has come to our attention that would lead us to believe that, in all material respects, the Scope 1 and Scope 2 Greenhouse Gas Emissions Inventory disclosed on page 25 (**GHG Inventory**) of Foodstuffs North Island Limited's FY26 Social & Sustainability Report , has not been measured in accordance with the GHG Protocol (the **Criteria**) for the period 30 June 2025 to 28 June 2026.

Information subject to assurance

We have performed an engagement to provide limited assurance in relation to Foodstuffs North Island Limited's GHG Inventory for the period 30 June 2025 to 28 June 2026 disclosed on page 25. The GHG Inventory includes:

- Scope 1 Greenhouse Gas Emissions: 2,866 tCO2-eq; and
- Scope 2 Greenhouse Gas Emissions: 1,787 tCO2-eq

Our conclusion on the GHG Inventory does not extend to other information that accompanies or contains the GHG Inventory and our report, including comparative information and performance against targets (**other information**). We have not performed any procedures with respect to the other information included in FY26 Social and Sustainability Report.

Criteria

The criteria used as the basis of reporting include the World Resources Institute and World Business Council for Sustainable Development's Greenhouse Gas Protocol standards and guidance (collectively, the GHG Protocol):

- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (revised edition);
- Additionally, Scope 2 emissions have been measured in accordance with The Greenhouse Gas Protocol: GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard.

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Document classification: **KPMG Public**

As a result, this report may not be suitable for another purpose.

Standards we followed

We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements (New Zealand) 3410 Assurance Engagements on Greenhouse Gas Statements (**ISAE (NZ) 3410**) issued by the New Zealand Auditing and Assurance Standards Board (**Standard**). We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Our responsibilities under the Standard are further described in the 'Our responsibility' section of our report.

How to interpret limited assurance and material misstatement

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

Misstatements, including omissions, within the GHG Inventory are considered material if, individually or in the aggregate, they could reasonably be expected to influence the relevant decisions of the intended users taken on the basis of the GHG Inventory.

Inherent limitations

GHG quantification is subject to inherent uncertainty because of incomplete scientific knowledge used to determine emission factors and the values needed to combine emissions of different gases.

Use of this assurance report

Our report is made solely for Foodstuffs North Island Limited. Our assurance work has been undertaken so that we might state to Foodstuffs North Island Limited those matters we are required to state to them in the assurance report and for no other purpose.

Our report should not be regarded as suitable to be used or relied on by anyone other than Foodstuffs North Island Limited for any purpose or in any context. Any other person who obtains access to our report or a copy thereof and chooses to rely on our report (or any part thereof) will do so at its own risk.

To the fullest extent permitted by law, none of KPMG, any entities directly or indirectly controlled by KPMG, or any of their respective members or employees accept or assume any responsibility and deny all liability to anyone other than Foodstuffs North Island Limited for our work, for this independent assurance report, and/or for the opinions or conclusions we have reached.

Our conclusion is not modified in respect of this matter.

Foodstuffs North Island Limited's responsibility for the GHG Inventory

The Management of Foodstuffs North Island Limited are responsible for the preparation of the GHG Inventory in accordance with the Criteria. This responsibility includes the design, implementation and maintenance of such internal control as Management determine is relevant to enable the preparation of the GHG Inventory that is free from material misstatement whether due to fraud or error.

The Management of Foodstuffs North Island Limited are also responsible for selecting or developing suitable criteria for preparing the GHG Inventory and appropriately referring to or describing the criteria used.

Our responsibility

We have responsibility for:

- planning and performing the engagement to obtain limited assurance about whether the GHG Inventory is free from material misstatement, whether due to fraud or error;
- forming an independent conclusion based on the procedures we have performed and the evidence we have obtained; and
- reporting our conclusion to Foodstuffs North Island Limited.

Summary of the work we performed as the basis for our conclusion

A limited assurance engagement performed in accordance with the Standard involves assessing the suitability in the circumstances of Foodstuffs North Island Limited's use of the Criteria as the basis for the preparation of the GHG Inventory, assessing the risks of material misstatement of the GHG Inventory whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the GHG Inventory.

We exercised professional judgment and maintained professional scepticism throughout the engagement. We designed and performed our procedures to obtain evidence about the GHG Inventory that is sufficient and appropriate to provide a basis for our conclusion.

Our procedures selected depended on an understanding of the GHG Inventory that is sufficient and appropriate to provide a basis for our conclusion. The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, analytical procedures, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

In undertaking limited assurance on the GHG Inventory, the procedures we primarily performed were:

- Obtaining, through inquiry, an understanding of Foodstuff North Island Limited's control environment, processes and information systems relevant to the GHG inventory. We did not evaluate the design of particular control activities, or obtain evidence about their implementation;
- Evaluating organisational and operational boundaries to assess the completeness of the inventory;
- Performing analytical procedures and tests of details on particular emission categories;
- Agreeing a selection of emissions data to relevant underlying source documents and re-performing emission factor calculations;
- Agreeing the GHG inventory in the FY 26 Social & Sustainability Report to the underlying records.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Our independence and quality management

We have complied with the independence and other ethical requirements of Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards)* (New Zealand) (**PES 1**) issued by the New Zealand Auditing and Assurance Standards Board, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Professional and Ethical Standard 3 *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements* (**PES 3**), which requires

the firm to design, implement and operate a system of quality control including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our firm has also provided financial audit and accounting services to Foodstuffs North Island Limited. Subject to certain restrictions, partners and employees of our firm may also deal with Foodstuffs North Island Limited on normal terms within the ordinary course of trading activities of the business of Foodstuffs North Island Limited. These matters have not impaired our independence as assurance providers of Foodstuffs North Island Limited for this engagement. The firm has no other relationship with, or interest in, Foodstuffs North Island Limited.



KPMG

Auckland

20 October 2026